

PT permanent classified

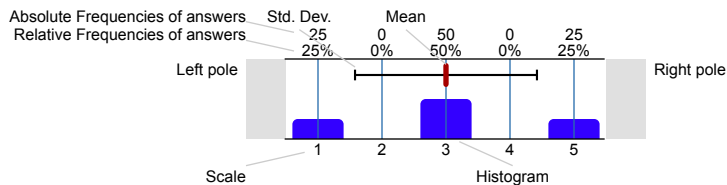
No. of responses = 7



Survey Results

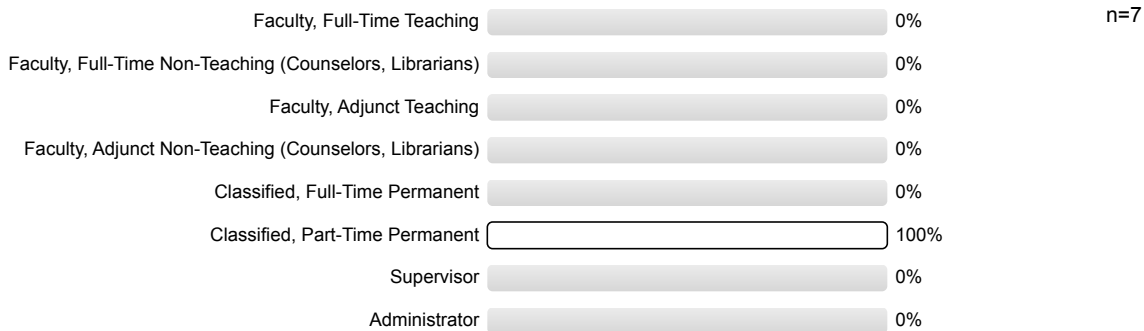
Legend

Question text

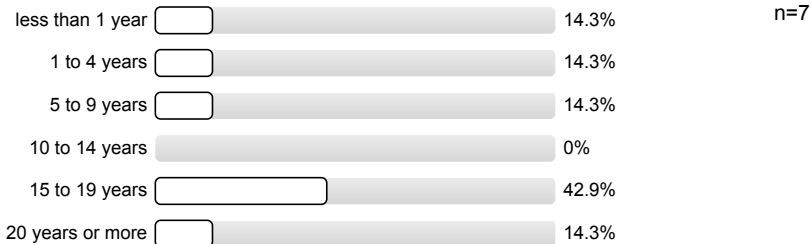


2. Employee Info

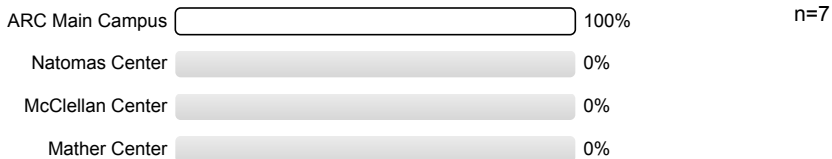
2.1) Primary Employment Classification:



2.2) Years worked at ARC (any location):

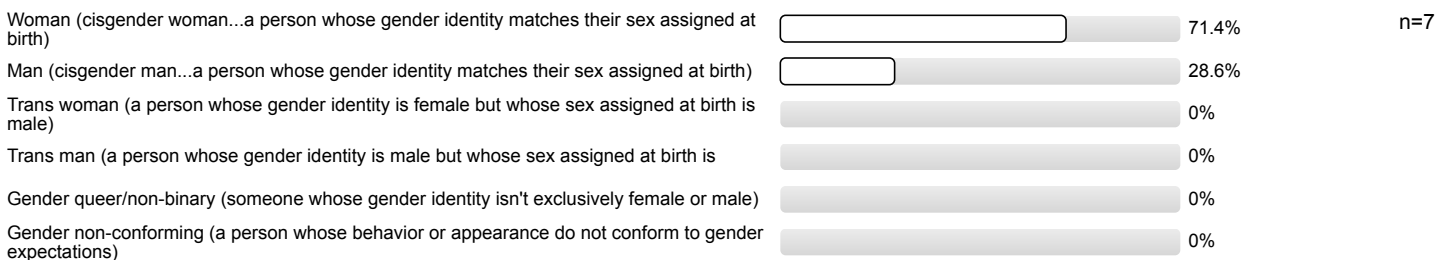


2.3) Primary work location at ARC:

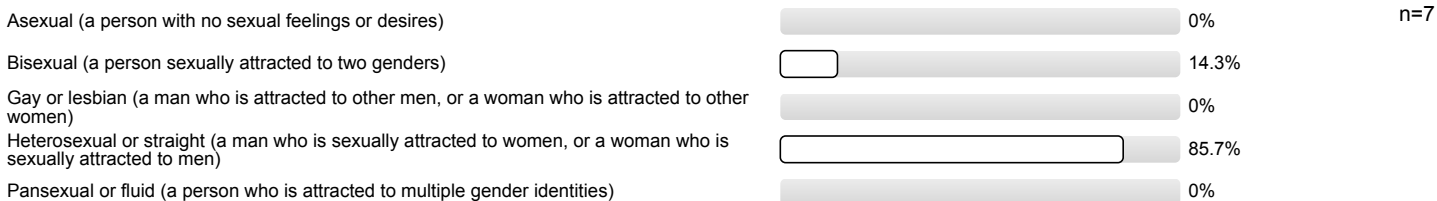


3. Demographics

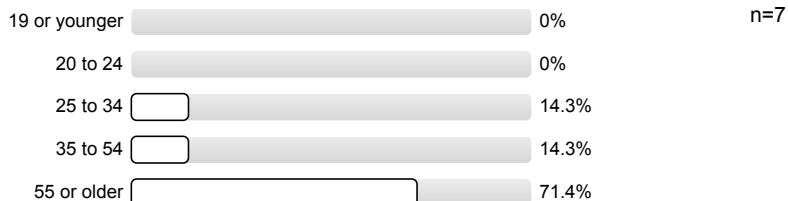
3.1) What is your gender identity? (MARK ALL THAT APPLY)



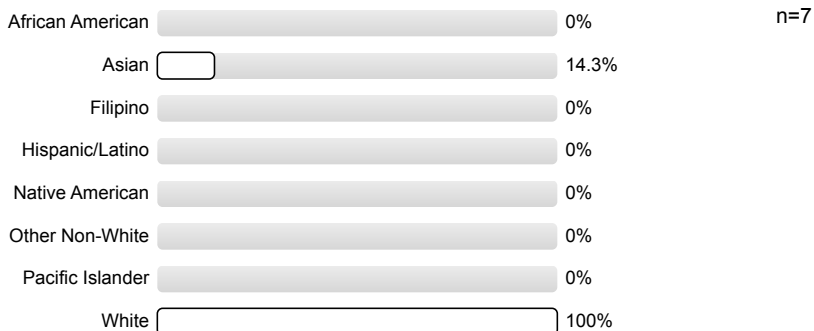
3.3) What is your sexual orientation? (MARK ALL THAT APPLY)



3.5) What is your age (in years)?

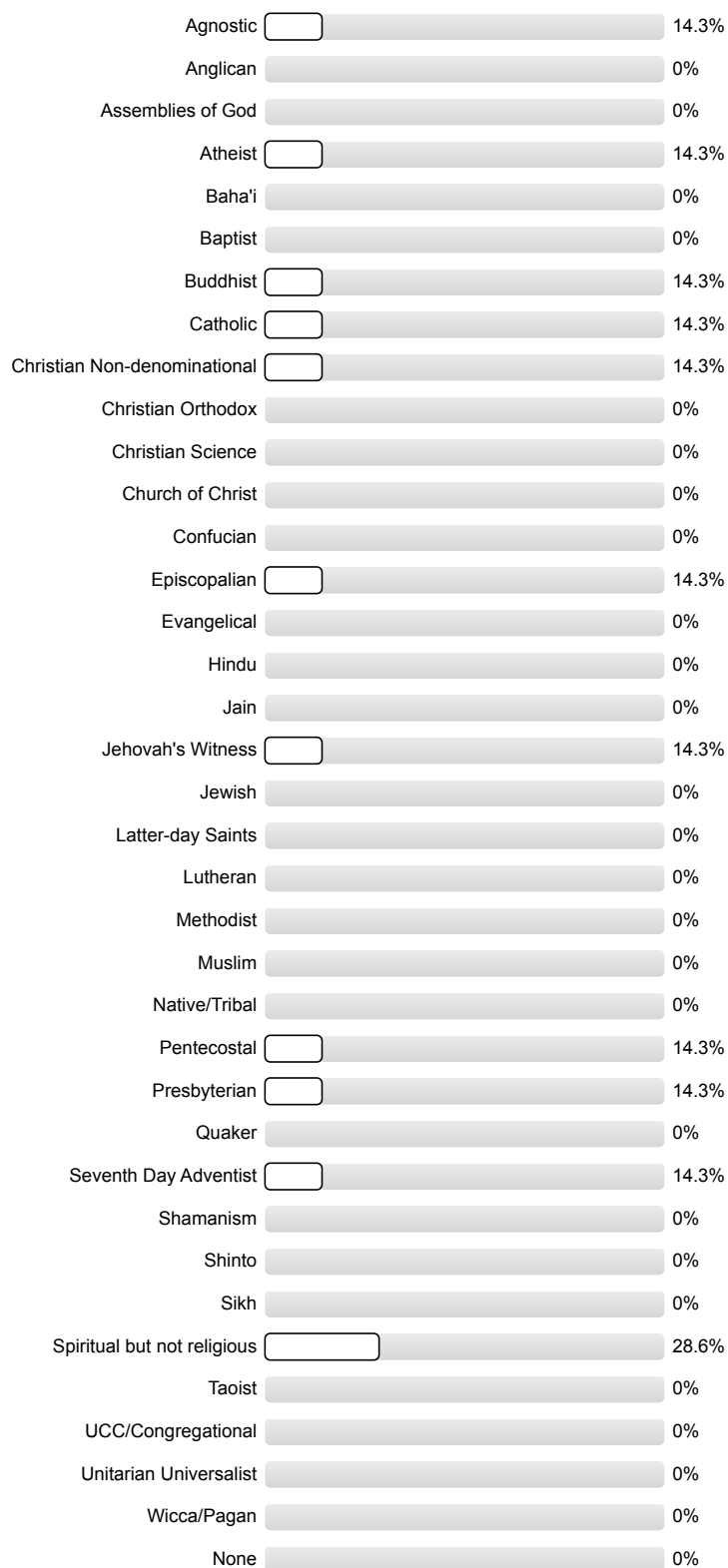


3.6) What is your race/ethnicity? (MARK ALL THAT APPLY)



3.8) With which religions, worldviews, or spiritual backgrounds do you identify? (MARK ALL THAT APPLY)

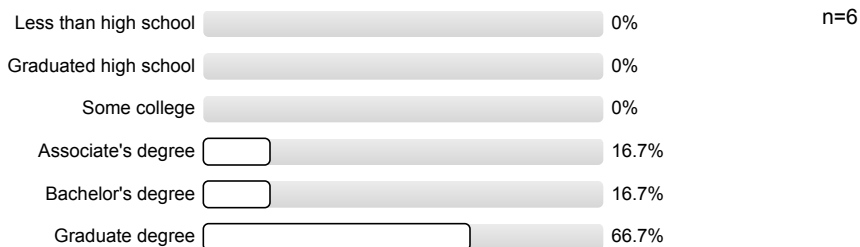
n=7



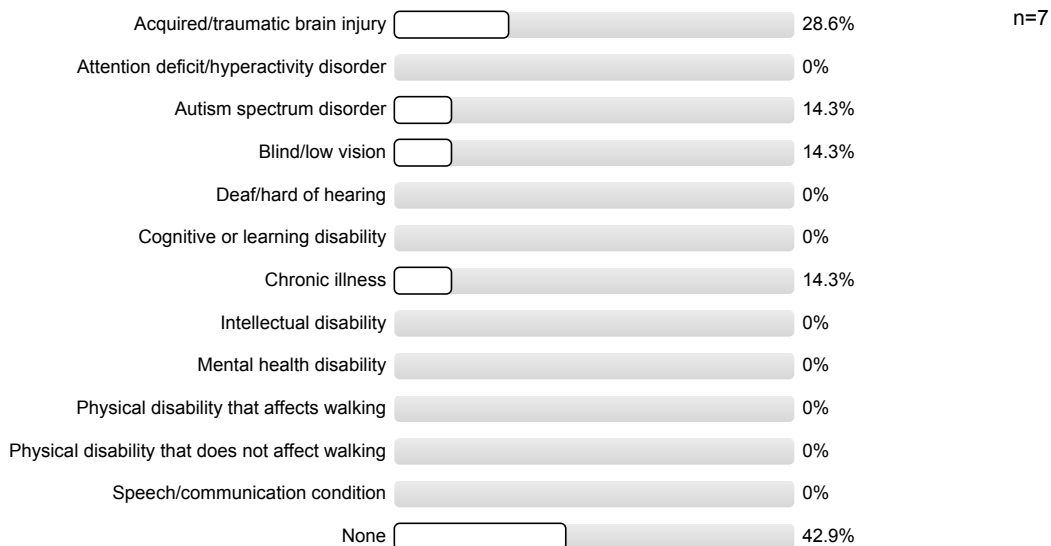
3.10) With which **one** religion, worldview or spiritual background do you **most strongly** identify? (MARK ONLY **ONE**)



3.12) What is your highest level of education?

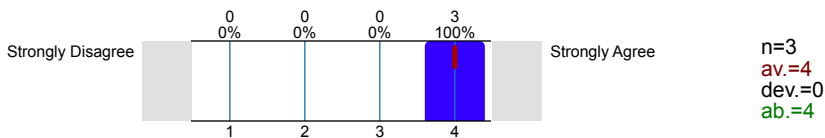


3.13) Do you have any of the following types of disabilities? (MARK ALL THAT APPLY)

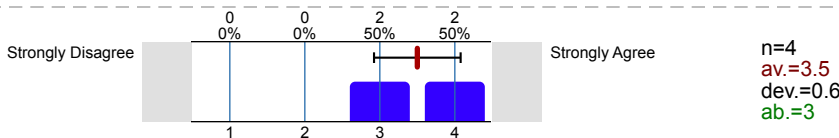


4. Institutional Effectiveness

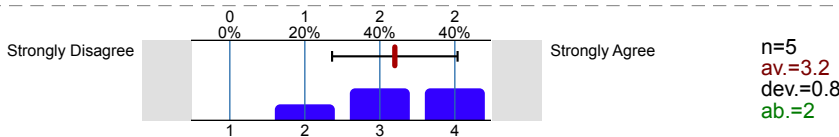
4.1) The **teaching/learning environment** is *equitable and inclusive* for students at my primary ARC work location.

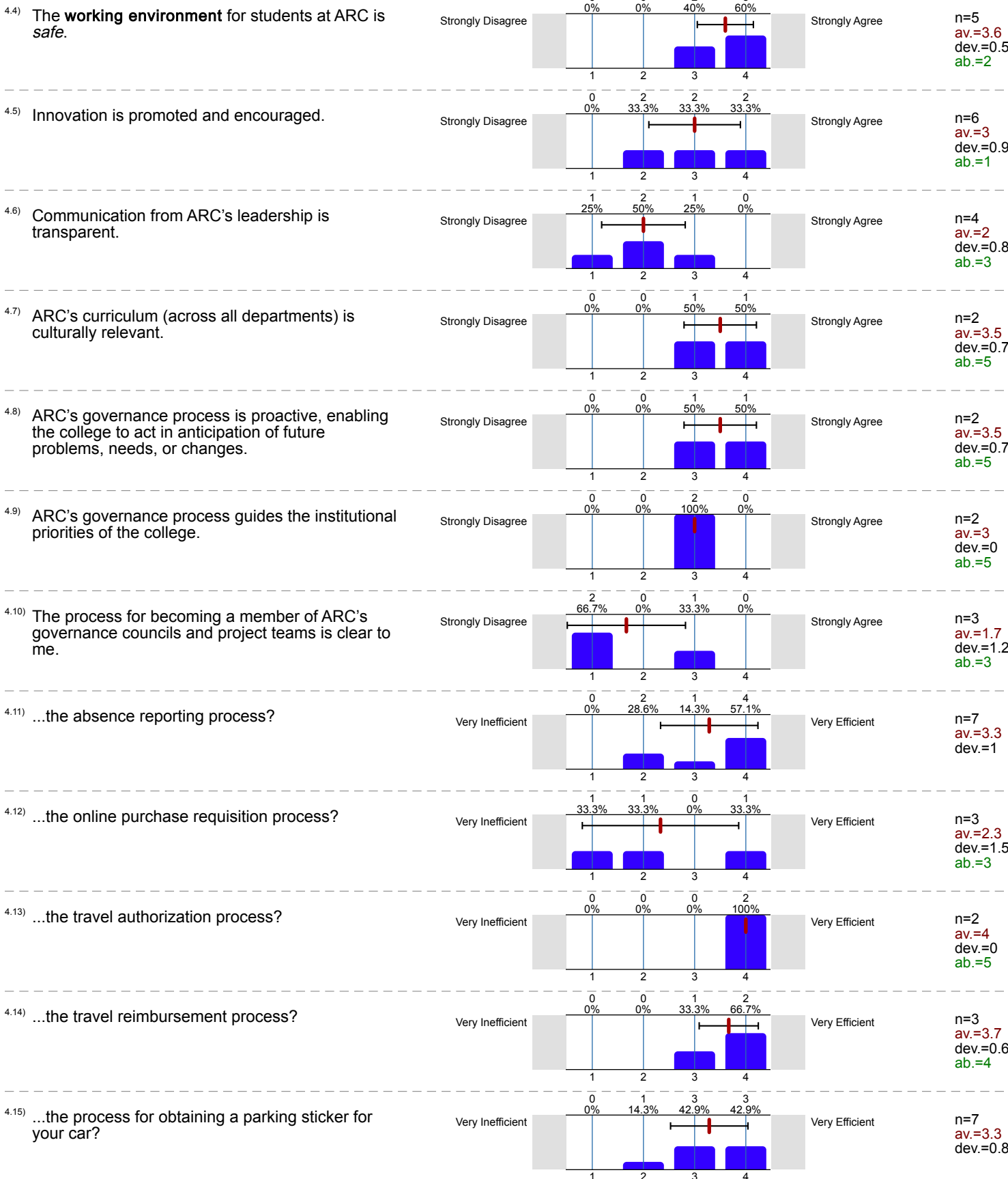


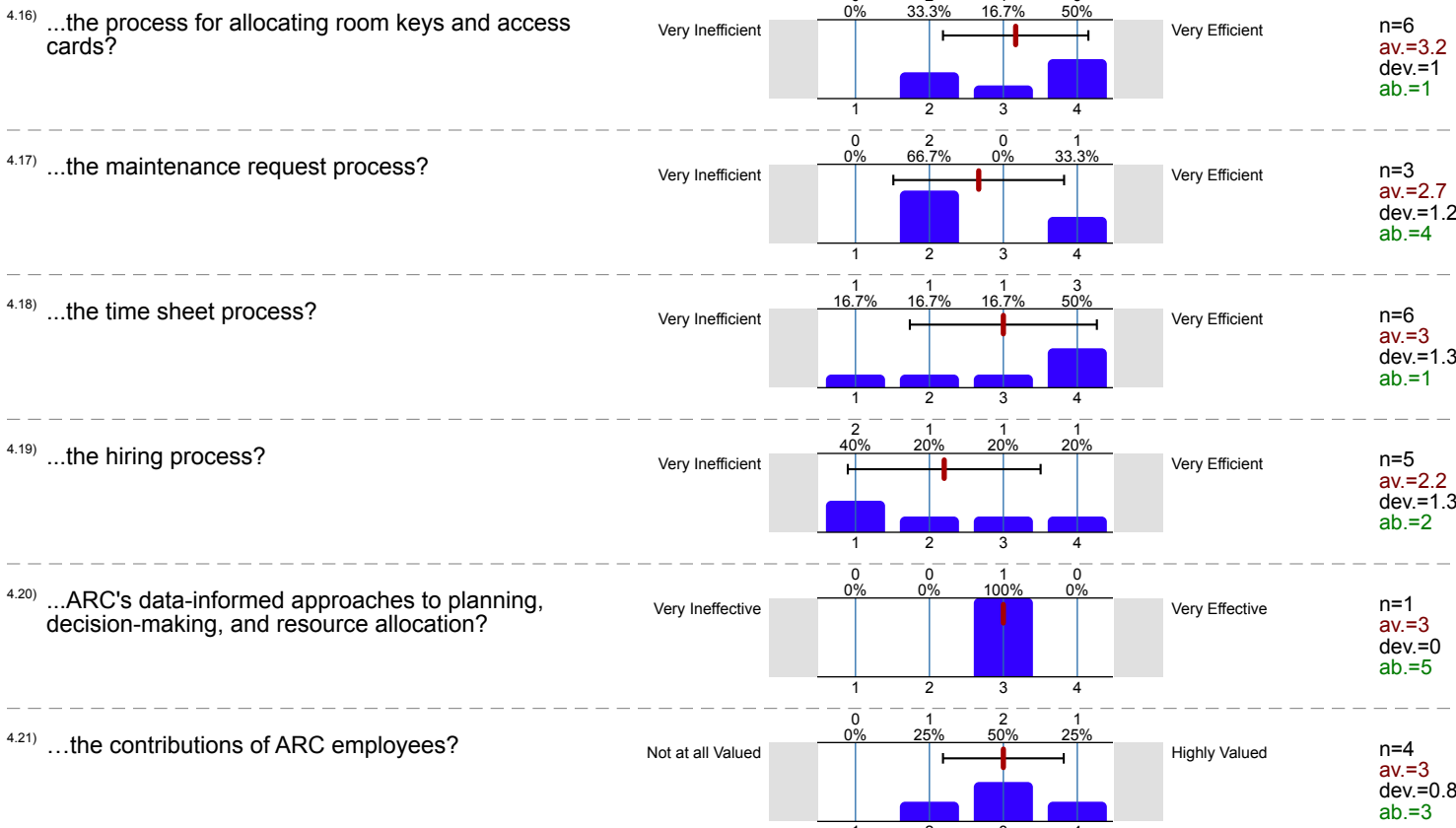
4.2) The **teaching/learning environment** is *safe* for students at my primary ARC work location.



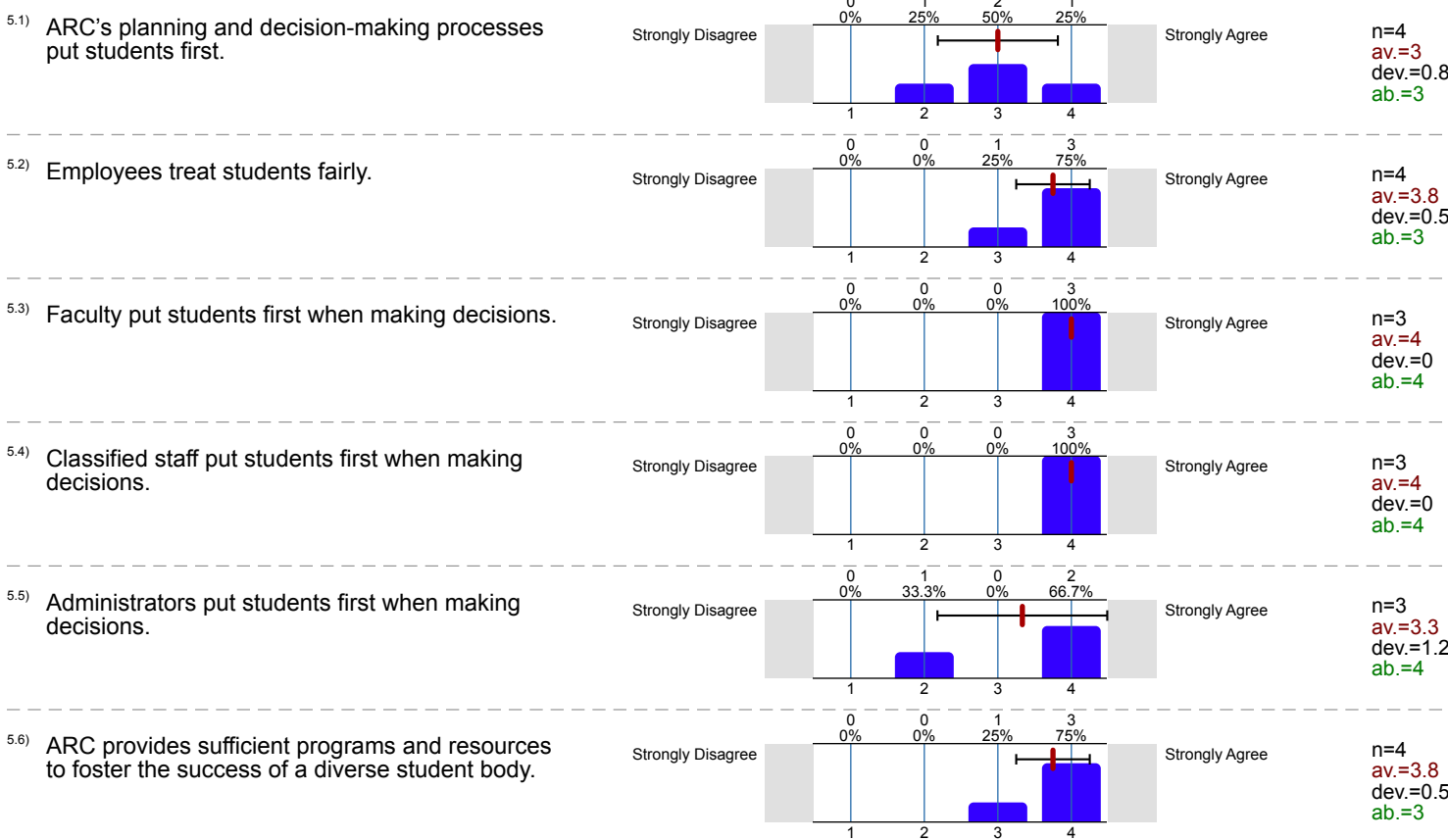
4.3) The **working environment** for students at ARC is *equitable and inclusive*.



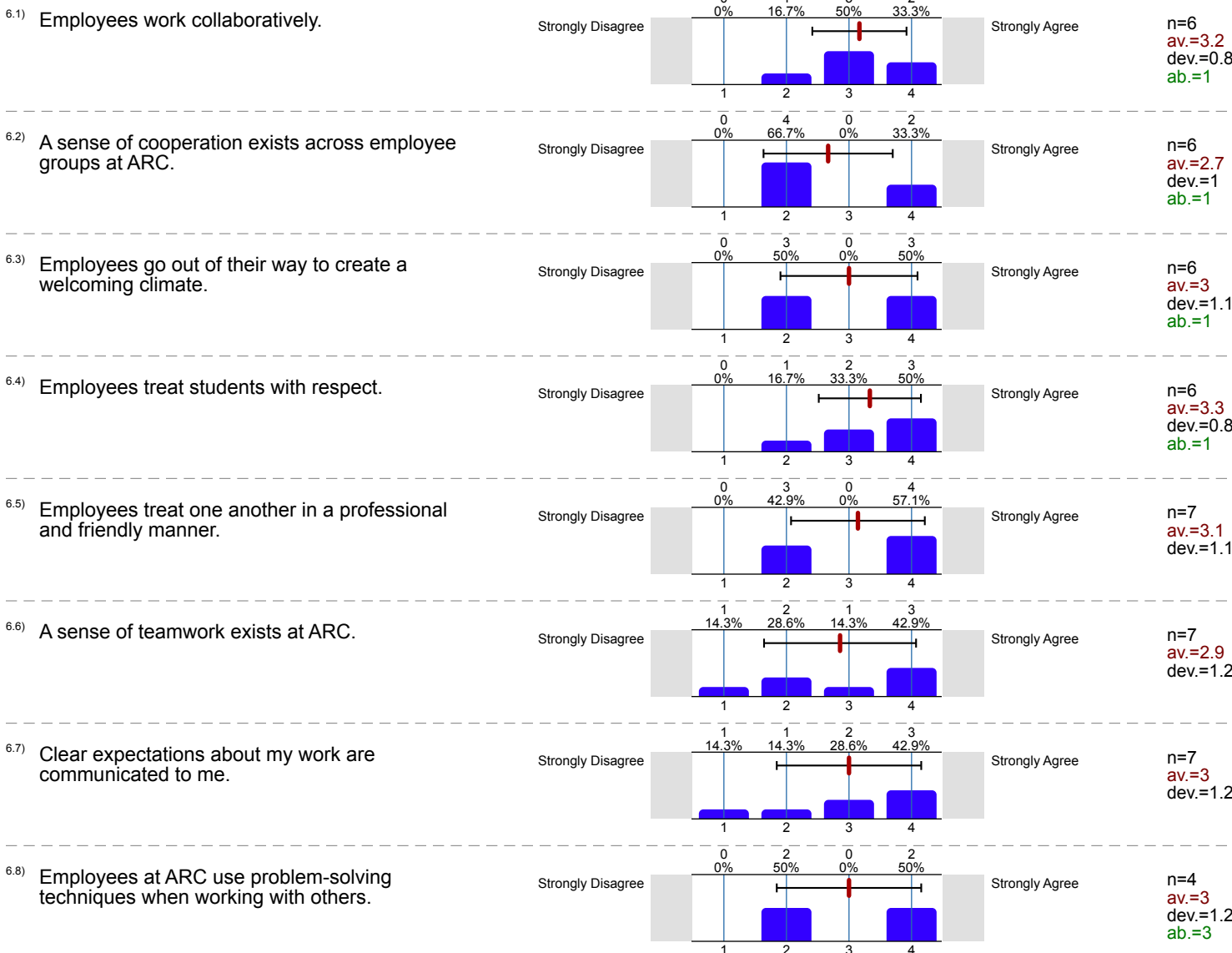




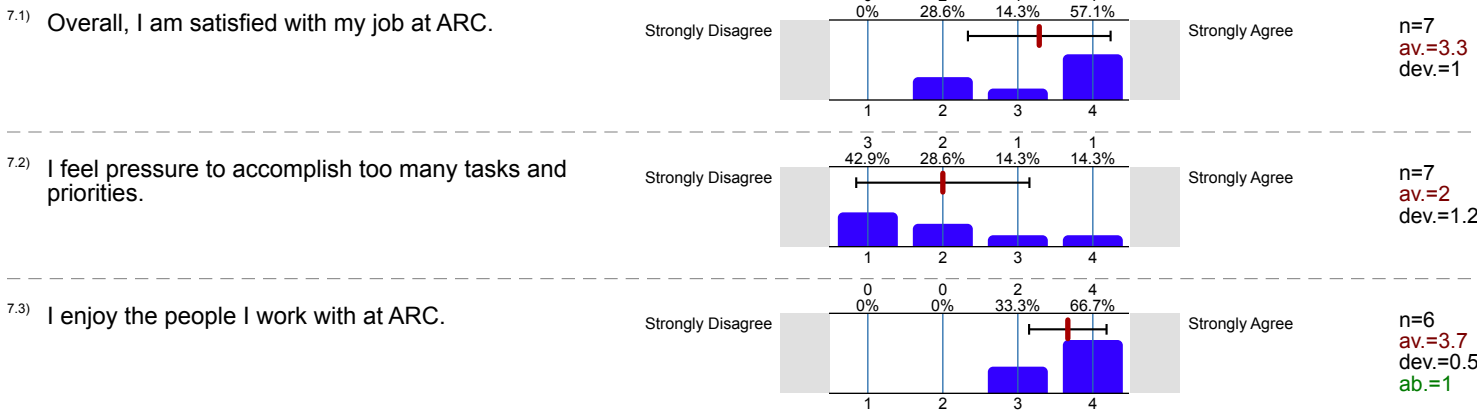
5. Student-Focus

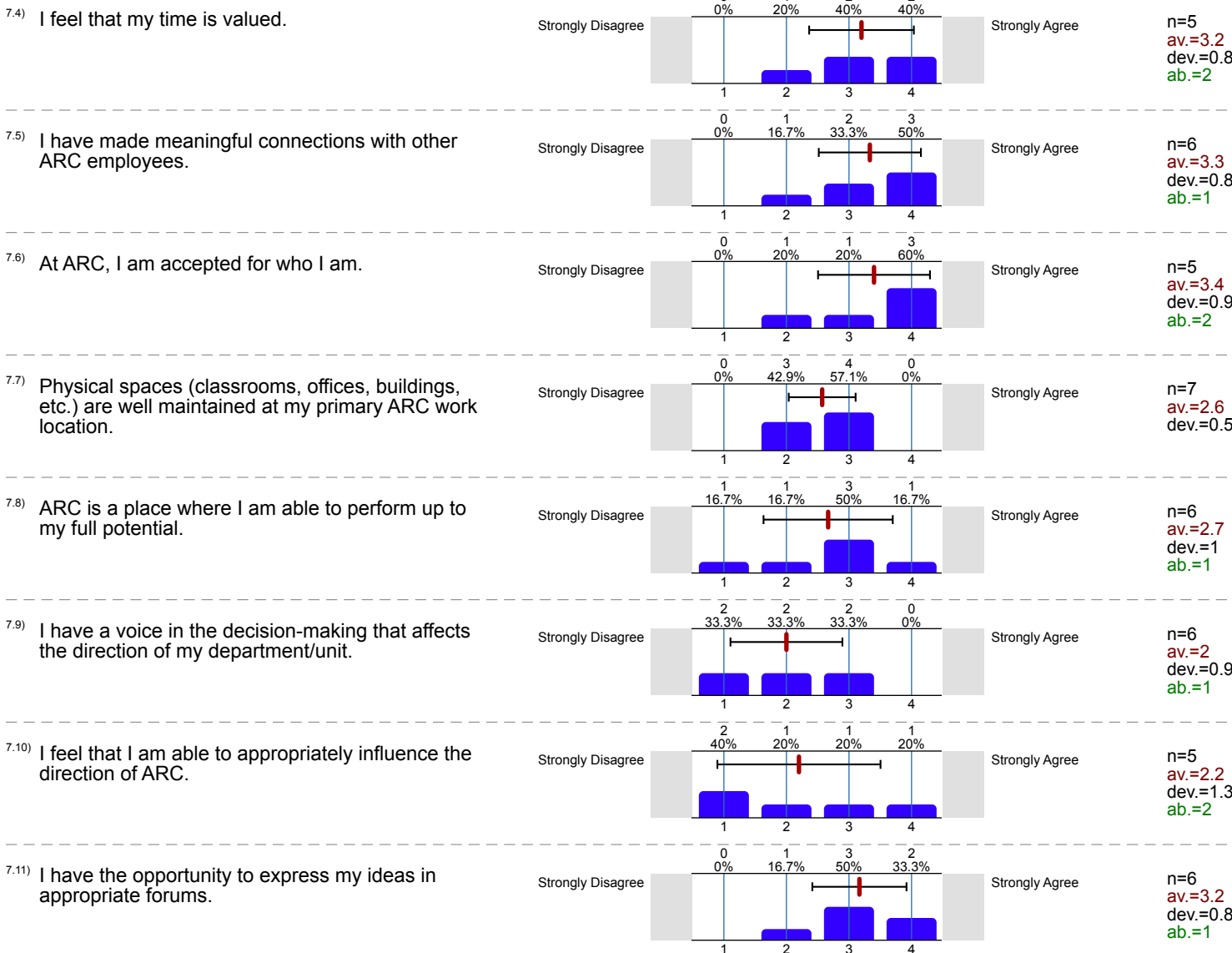


6. Teamwork

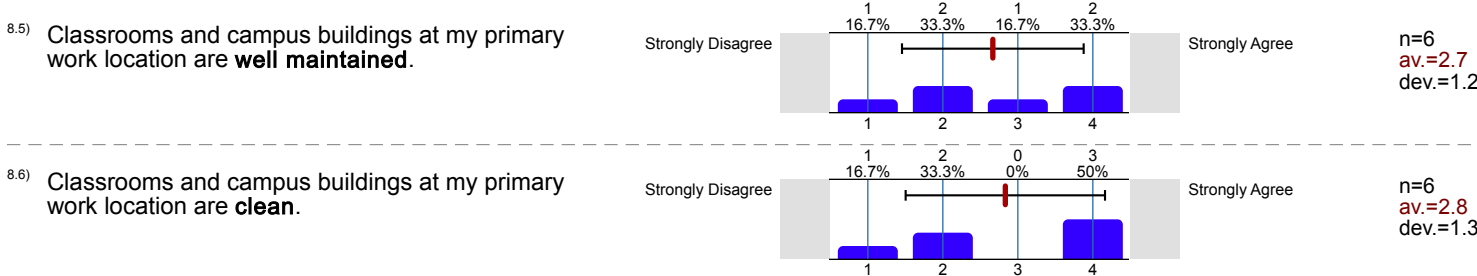


7. Job Satisfaction



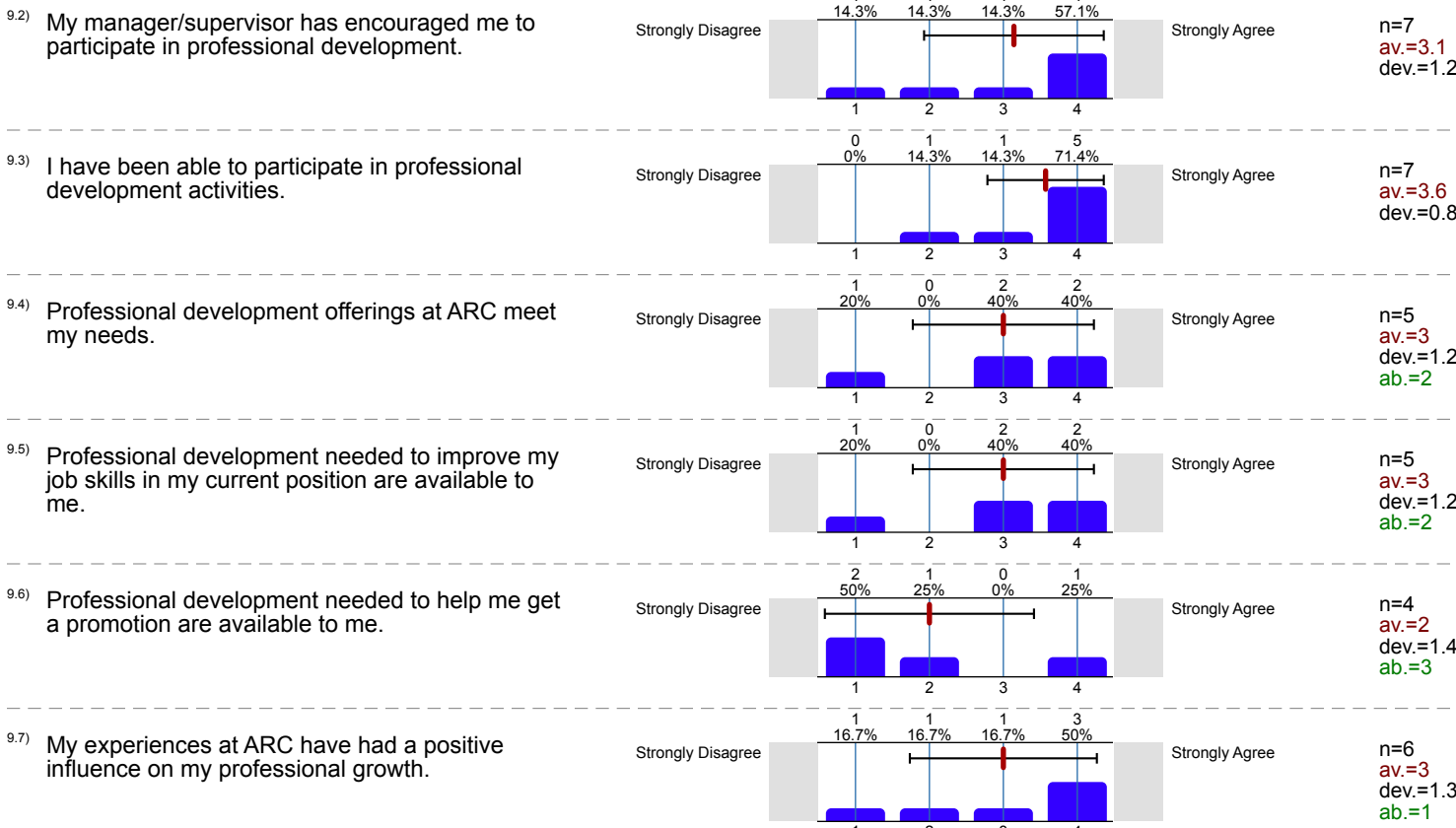


8. Faculty Specific Questions

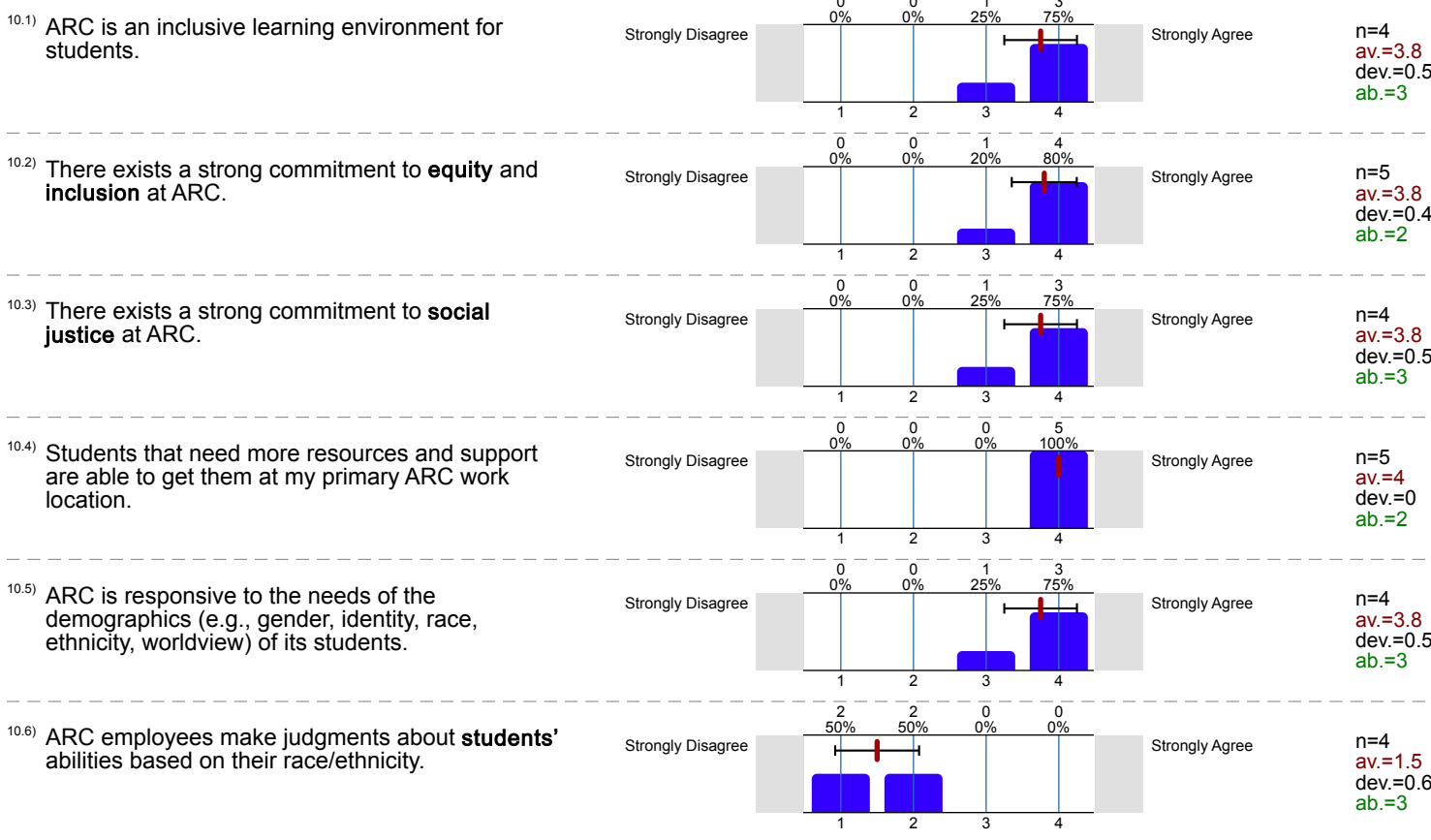


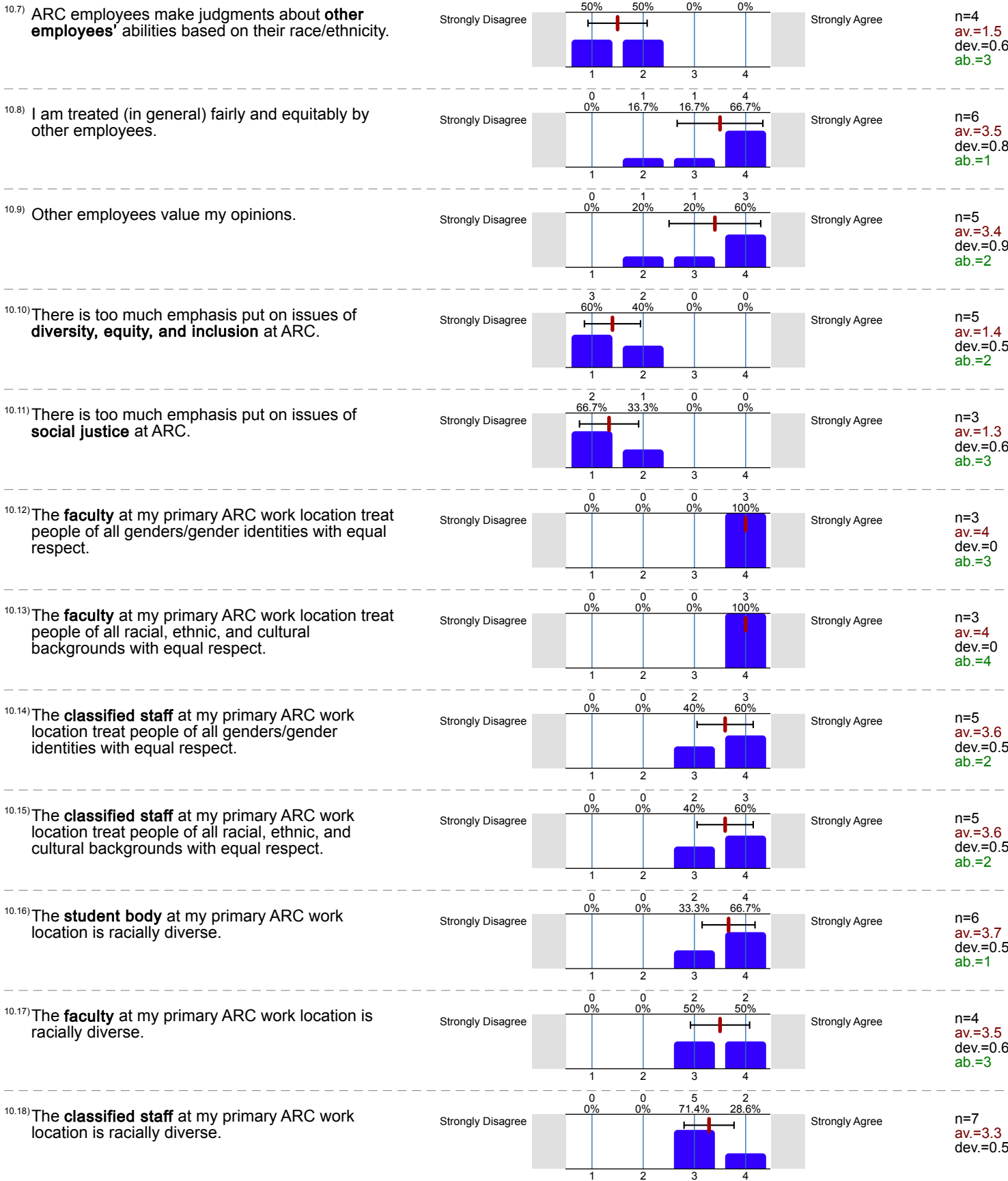
9. Professional Development



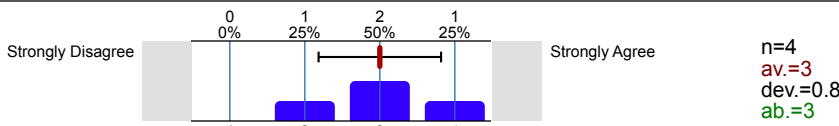


10. Equity, Inclusion, Social Justice Focus

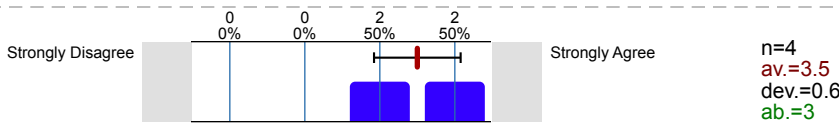




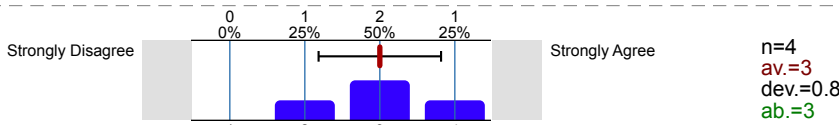
10.19) At my primary ARC work location, **faculty** adequately represent the diversity (e.g., gender, identity, race, ethnicity, worldview) of the students.



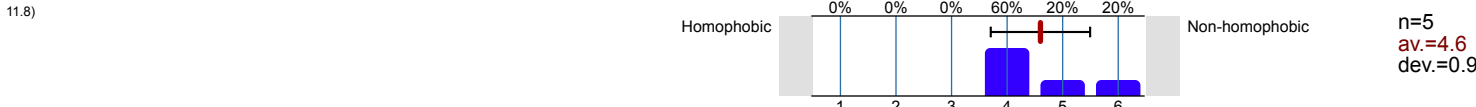
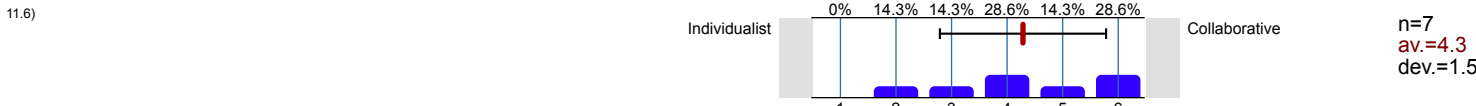
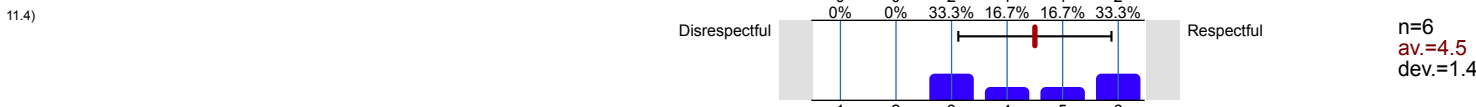
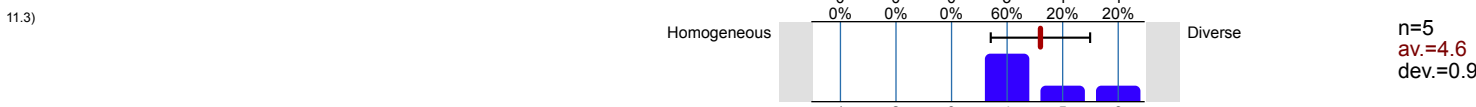
10.20) At my primary ARC work location, **classified staff** adequately represent the diversity (e.g., gender, identity, race, ethnicity, worldview) of the students.

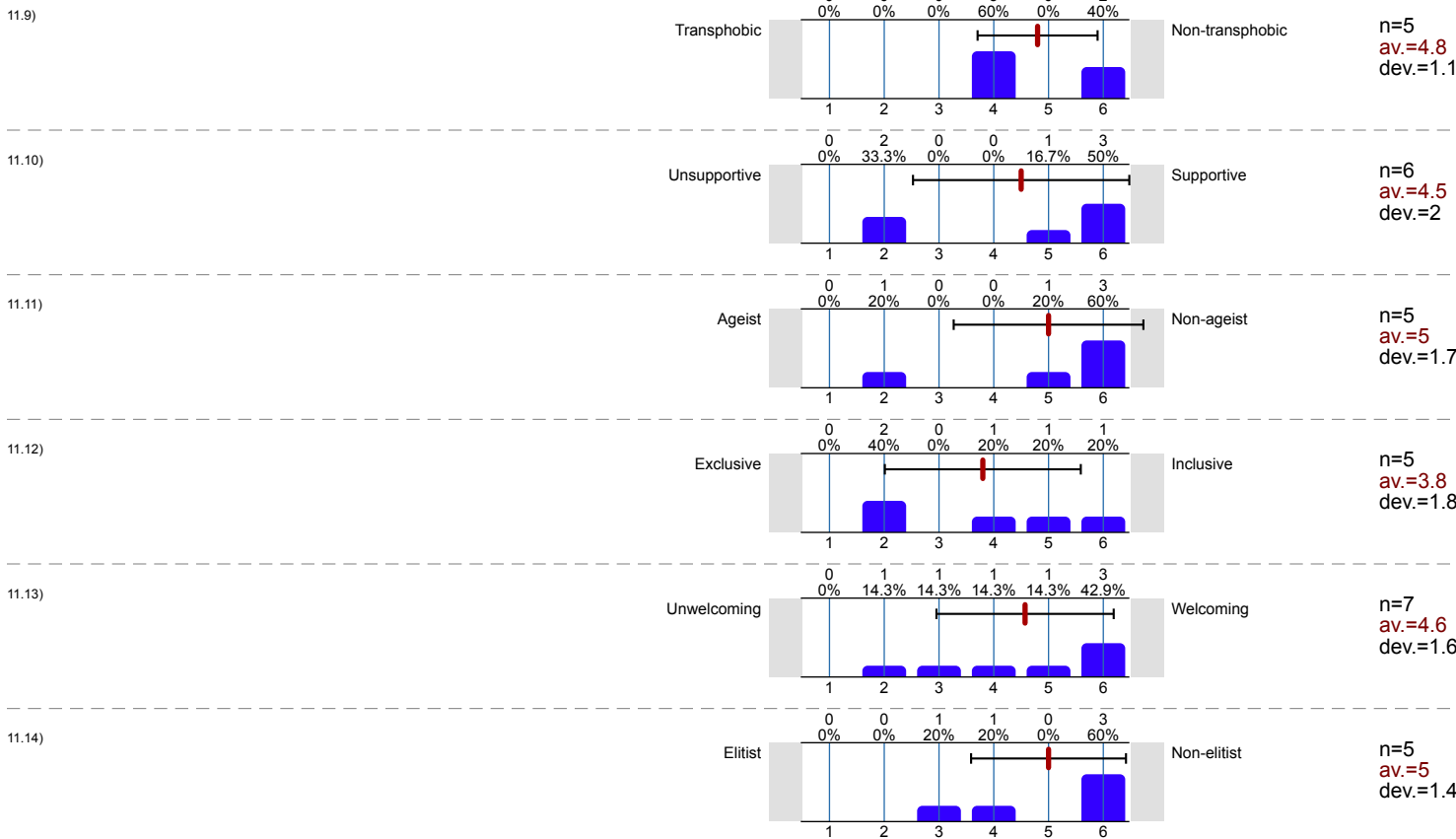


10.21) At my primary ARC work location, **managers** (e.g., administration, supervisors) adequately represent the diversity (e.g., gender, identity, race, ethnicity, worldview) of the students.



11. Each of the following questions shows a pair of adjectives that are opposite to one another. The six boxes between each pair reflect a range of responses (for example, from a 'Hostile' environment at one end of the range, to a 'Friendly' environment at the other). For each question, mark the one box between each pair of adjectives that best expresses how you feel about your primary ARC work location based on your personal experiences:





12. During the past 12 months at your primary ARC work location, have you heard anyone... (MARK ALL THAT APPLY)

12.1) ...call someone homophobic names.

Yes, in a class setting 0% n=7

Yes, outside of class 0%

No, not at my primary ARC work location 100%

12.2) ...say sexual things to you or try to talk about sexual matters when you didn't want to.

Yes, in a class setting 0% n=7

Yes, outside of class 0%

No, not at my primary ARC work location 100%

12.3) ...make crude or offensive remarks or jokes about people who identify as LGBTQ+ (lesbian, gay, bisexual, trans, queer, +).

Yes, in a class setting 0% n=7

Yes, outside of class 0%

No, not at my primary ARC work location 100%

12.4) ...suggest or imply in your presence that women don't have the same intellectual abilities that men do.

Yes, in a class setting 0% n=7

Yes, outside of class 0%

No, not at my primary ARC work location 100%

12.5) ...make inappropriate comments about your or someone else's body, appearance, or looks.



12.6) ...make sexist remarks or jokes about women.



12.7) ...make sexist remarks or jokes about men.



12.8) ...make negative remarks or jokes about trans women.

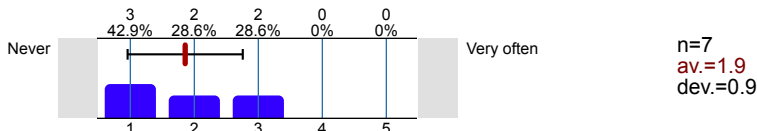


12.9) ...make negative remarks or jokes about trans men.

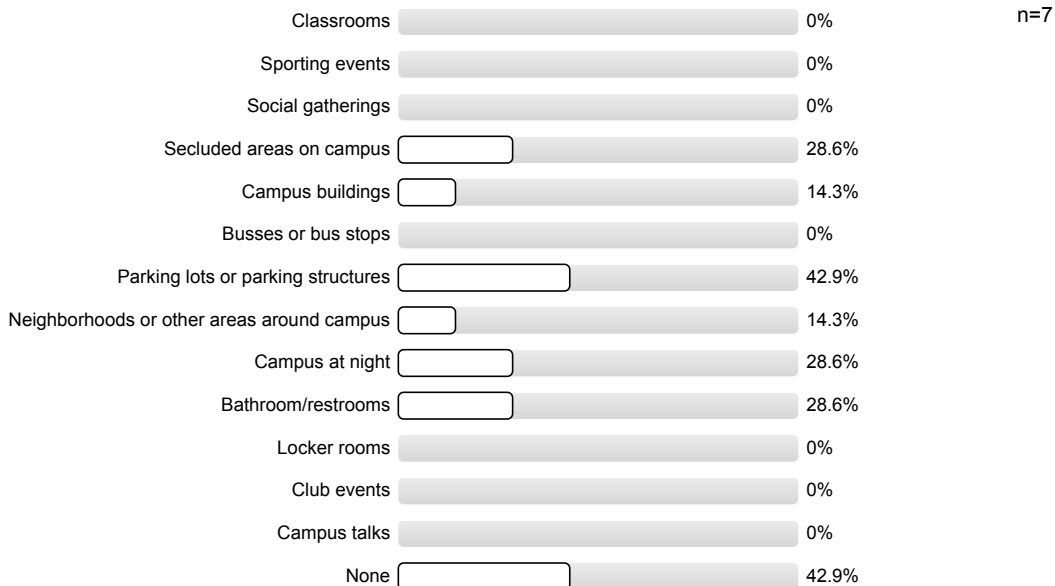


13. Regarding your personal *physical safety*:

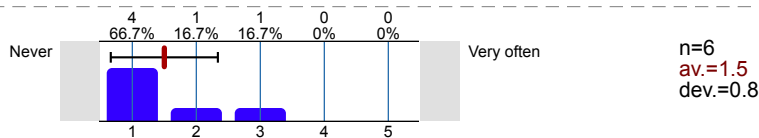
13.1) During the past 12 months, have you been concerned for your **physical** safety at your primary ARC work location?



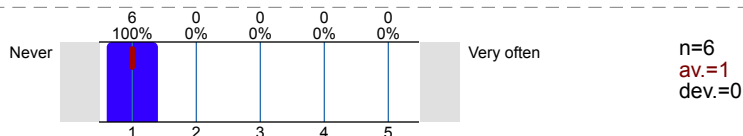
13.2) During the past 12 months, have you avoided any of the following areas at your primary ARC work location due to concerns for your **physical** safety (mark all that apply)?



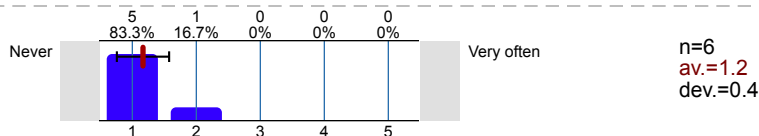
13.4) Other students



13.5) Instructors

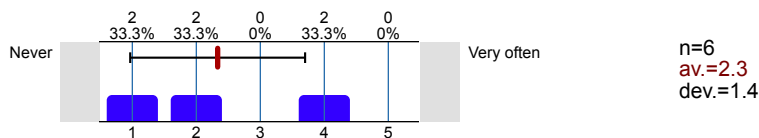


13.6) Staff

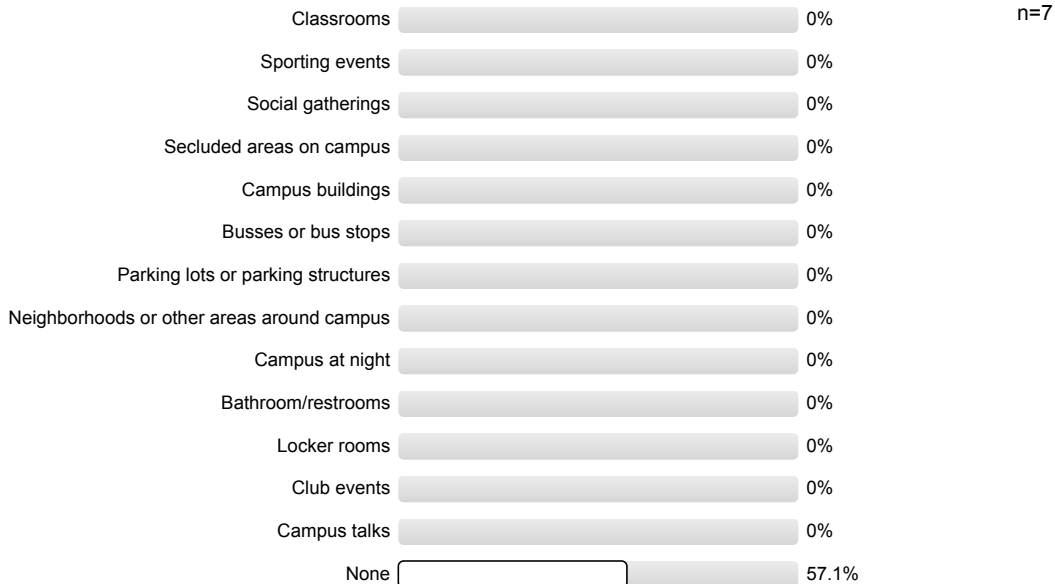


14. Regarding your **emotional safety**.

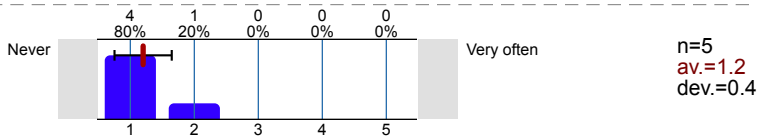
14.1) During the past 12 months, have you been concerned for your **emotional** safety at your primary ARC work location?



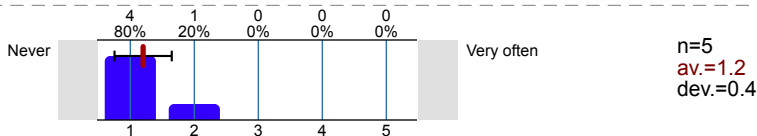
14.2) During the past 12 months, have you avoided any of the following areas at your primary ARC work location due to concerns for your **emotional** safety? (mark all that apply)



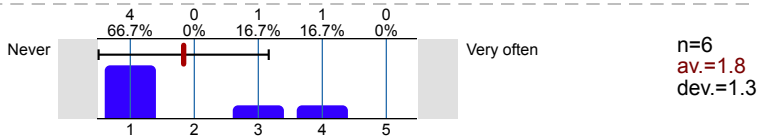
14.4) Other students



14.5) Instructors



14.6) Staff



15. Regarding your primary ARC work location:

15.1) Discrimination



15.2) Threats of physical violence



15.3) Physical violence



15.4) Threats of emotional violence



15.5) Emotional violence



15.6) Sexual harassment



15.7) Other harassment



15.8) Sexual assault



15.9) Unwanted sexual advances



15.10) Verbal threats



15.11) Discrimination



15.12) Threats of physical violence



15.13) Physical violence



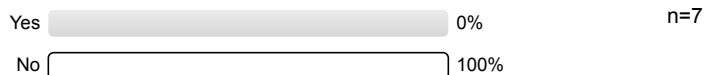
15.14) Threats of emotional violence



15.15) Emotional violence



15.16) Sexual harassment



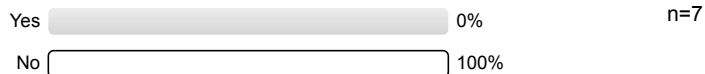
15.17) Other harassment



15.18) Sexual assault



15.19) Unwanted sexual advances

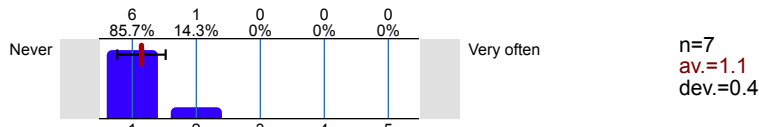


15.20) Verbal threats

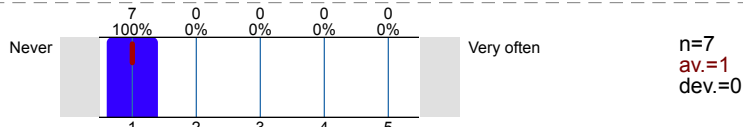


16. During the past 12 months, have you experienced microaggressions at your primary ARC work location with regard to your...

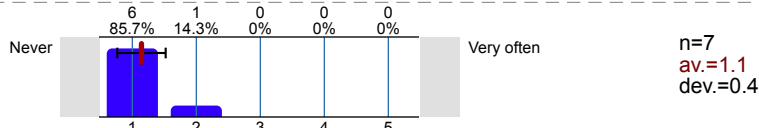
16.1) ...gender/gender identity



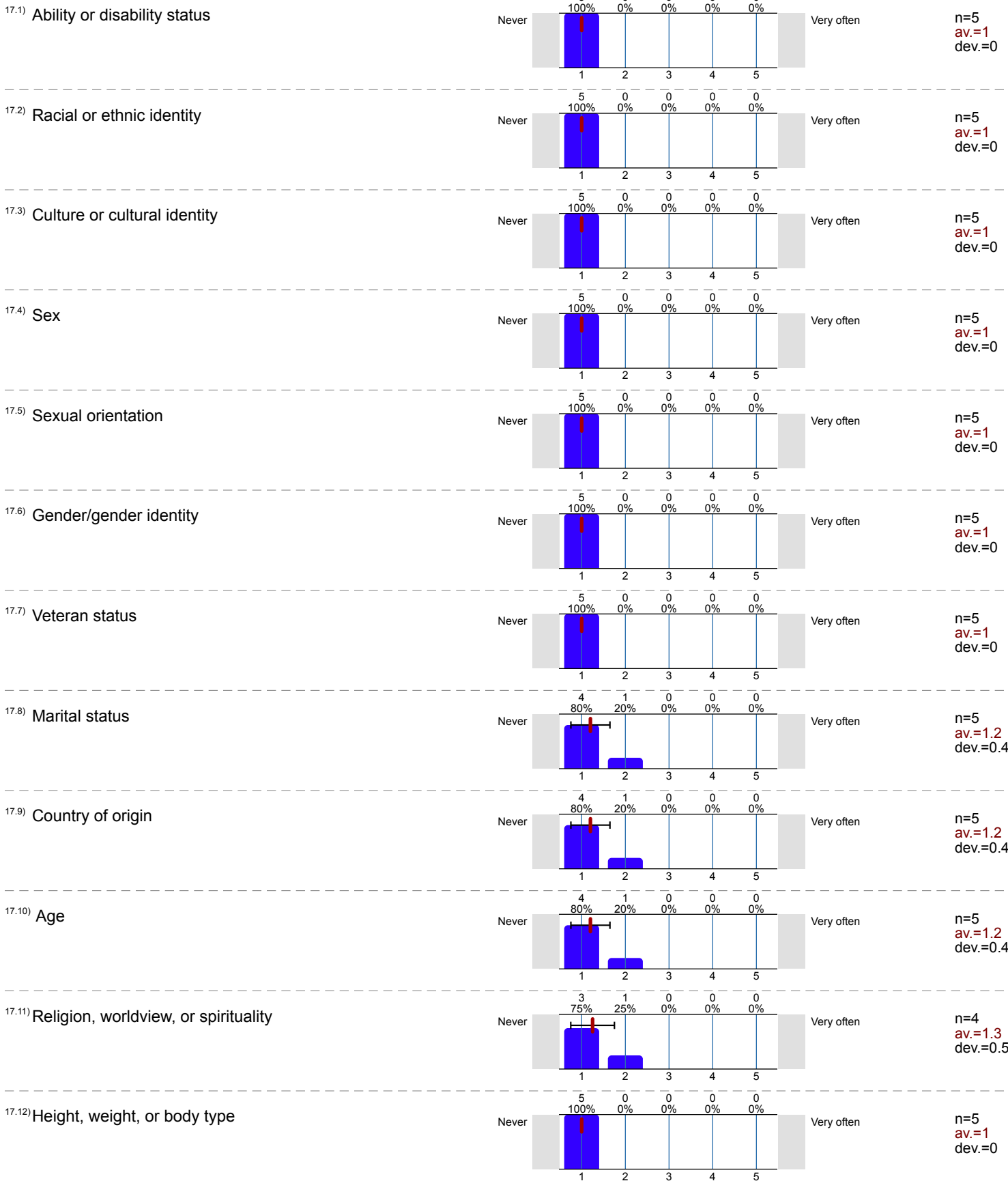
16.2) ...sexual orientation



16.3) ...racial, ethnic, or cultural identity



17. During the past 12 months, do you feel YOU have been mistreated *by students* at your primary ARC work location because of your:





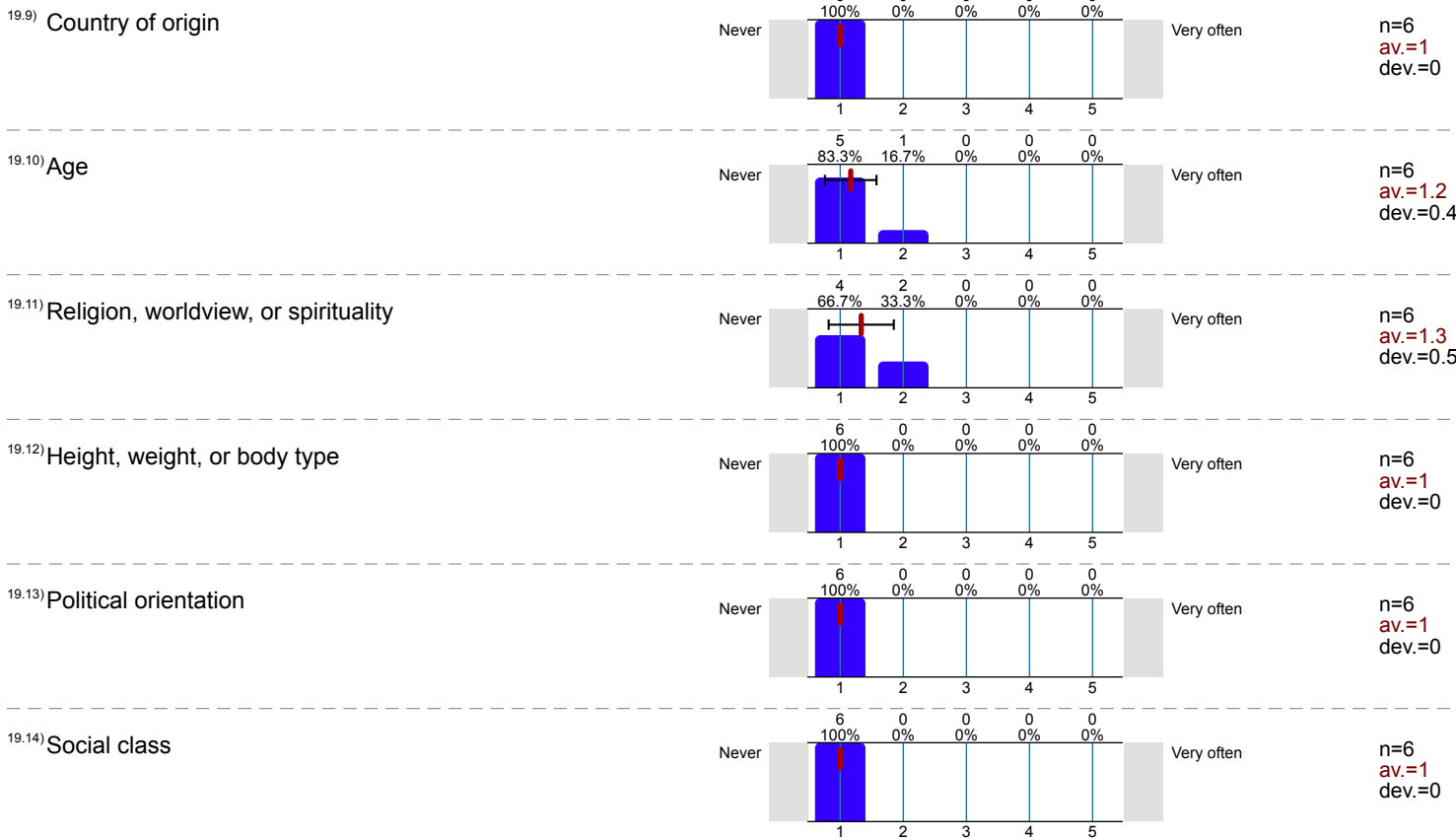
18. During the past 12 months, do you feel **YOU have** been mistreated *by faculty* at your primary ARC work location because of your:



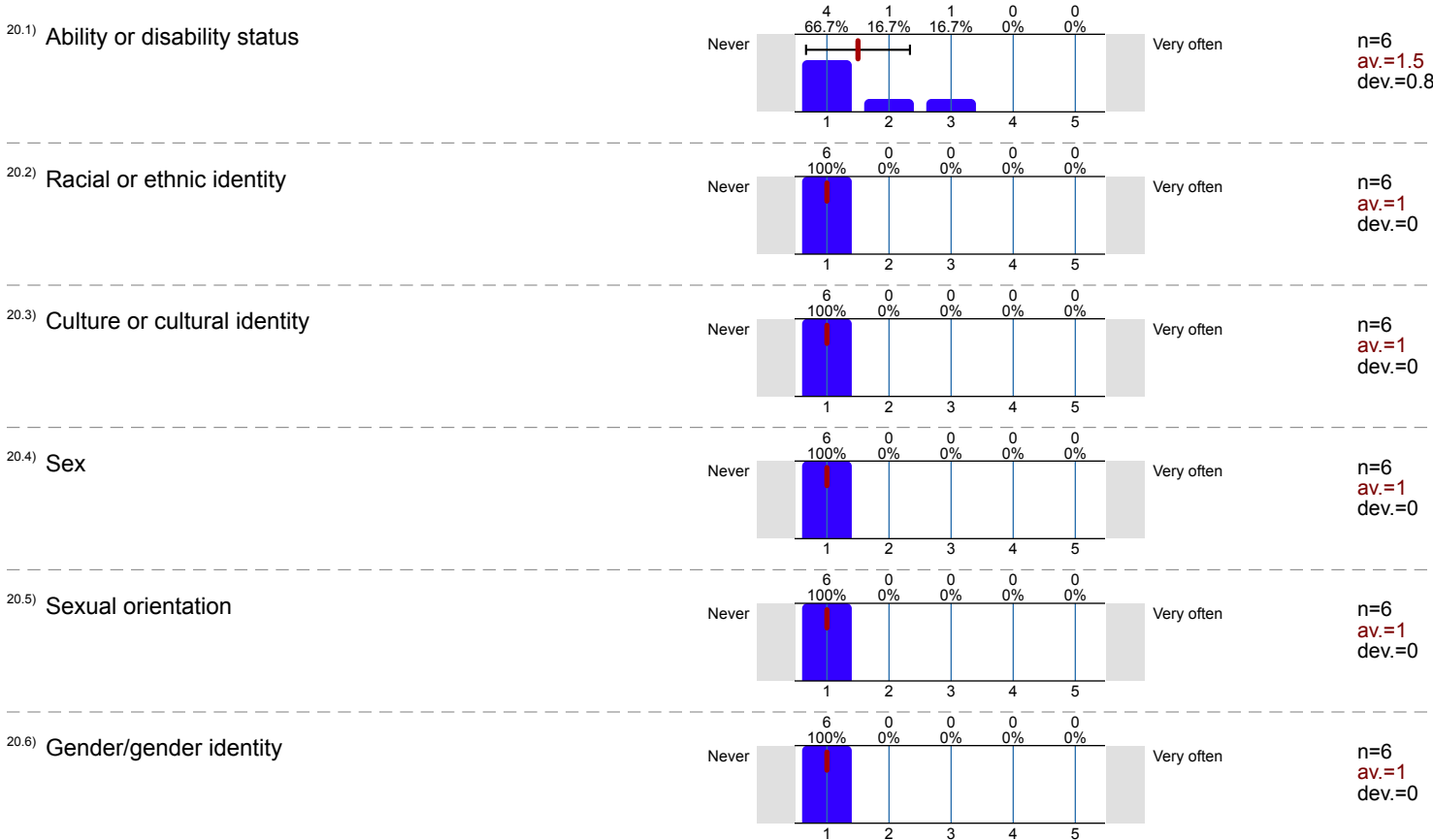


19. During the past 12 months, do you feel **YOU** have been mistreated *by classified staff* at your primary ARC work location because of your:

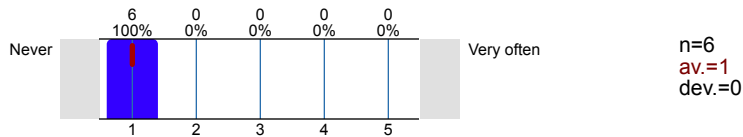




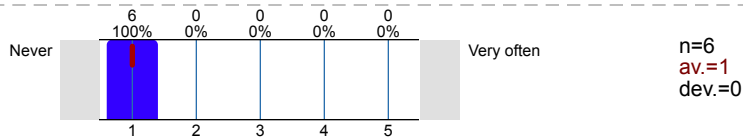
20. During the past 12 months, do you feel **YOU** have been mistreated *by managers (administrators, supervisors)* at your primary ARC work location because of your:



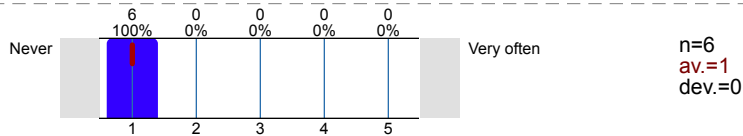
20.7) Veteran status



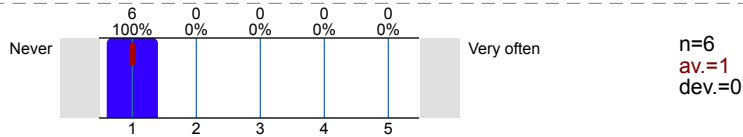
20.8) Marital status



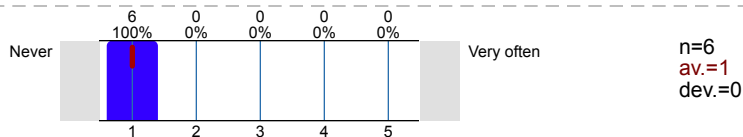
20.9) Country of origin



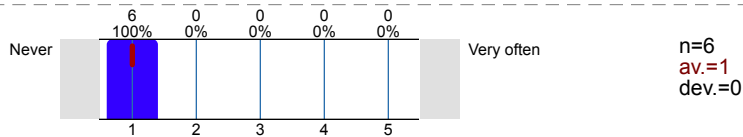
20.10) Age



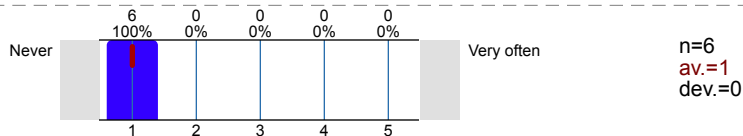
20.11) Religion, worldview, or spirituality



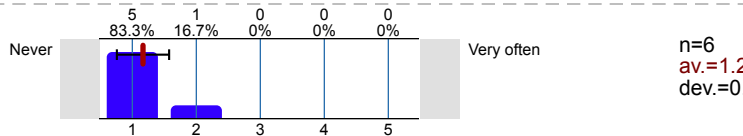
20.12) Height, weight, or body type



20.13) Political orientation

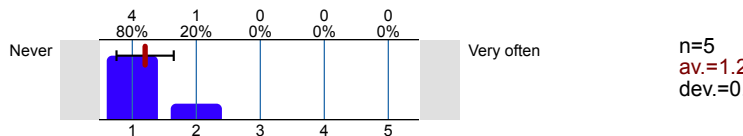


20.14) Social class

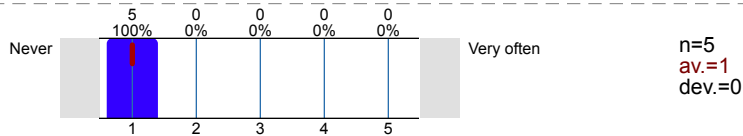


21. During the past 12 months, have you seen faculty, classified staff, or managers mistreat students at your primary ARC work location because of their:

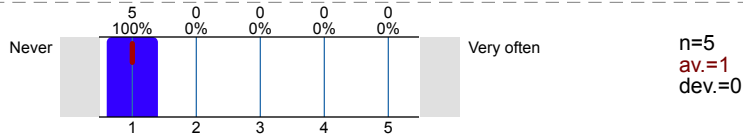
21.1) Ability or disability status



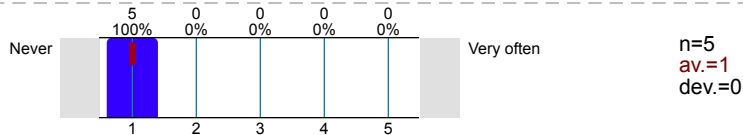
21.2) Racial or ethnic identity

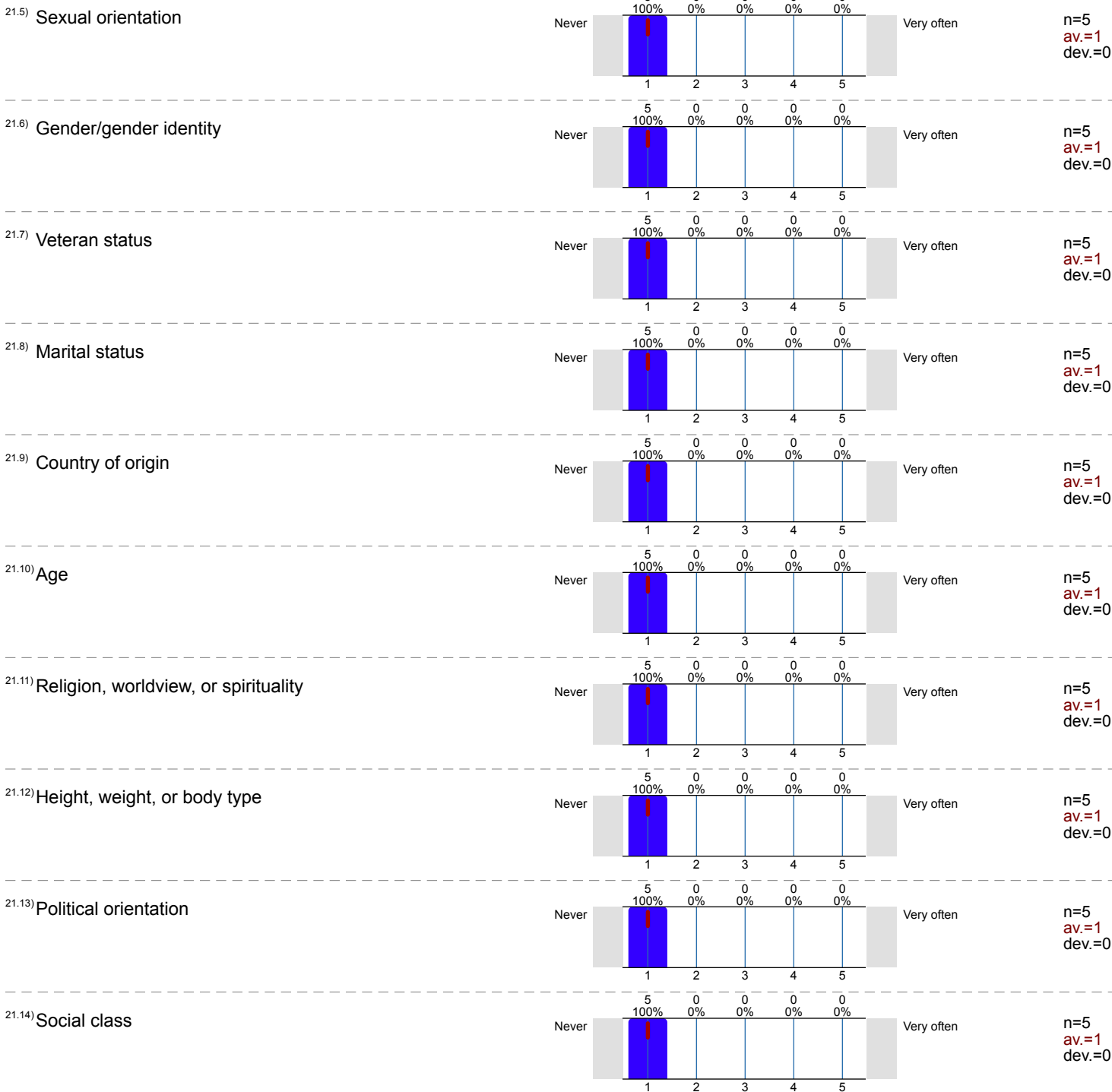


21.3) Culture or cultural identity

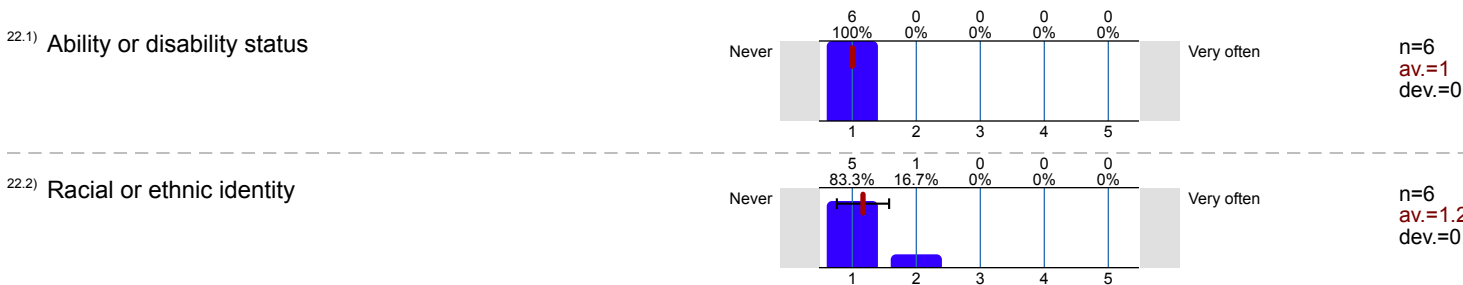


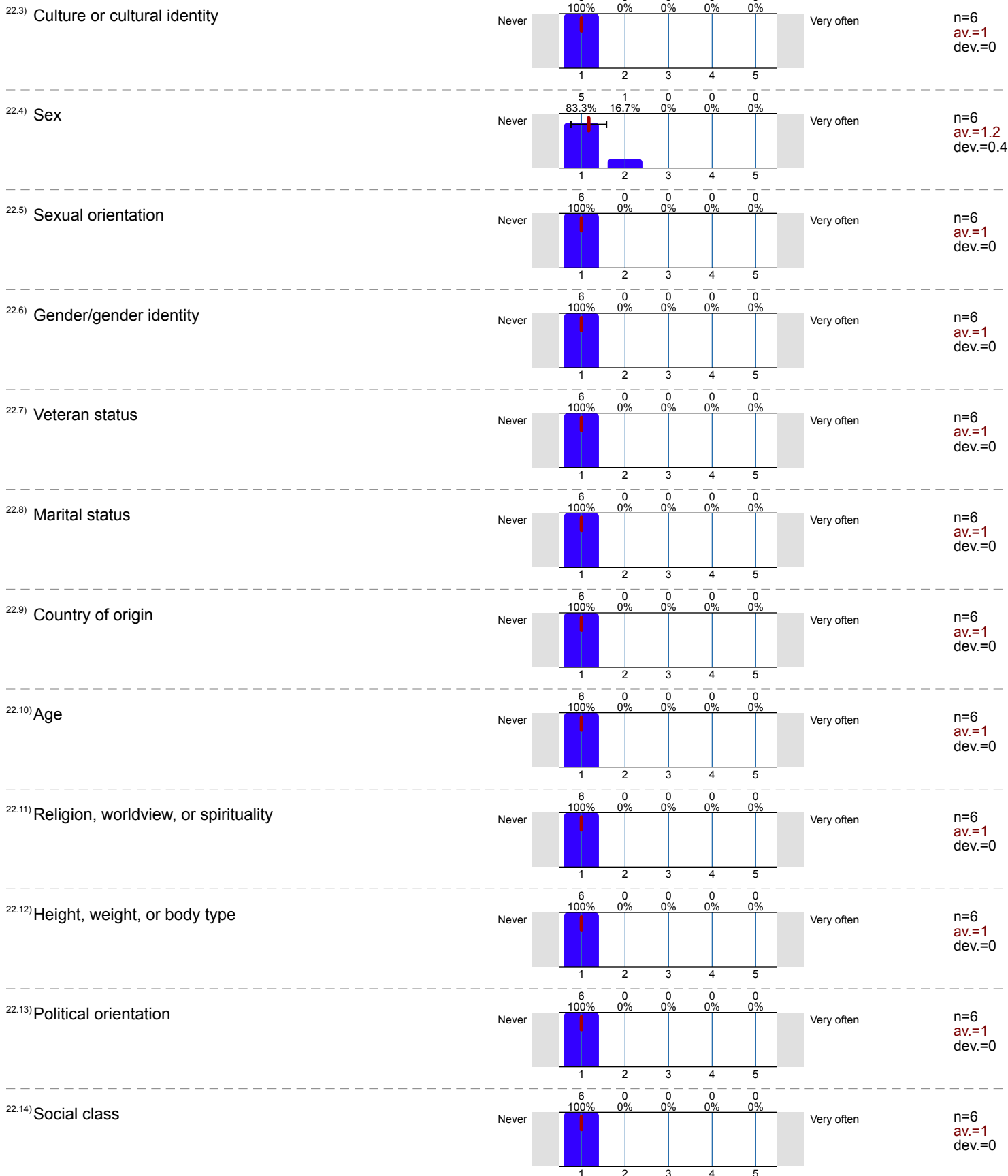
21.4) Sex



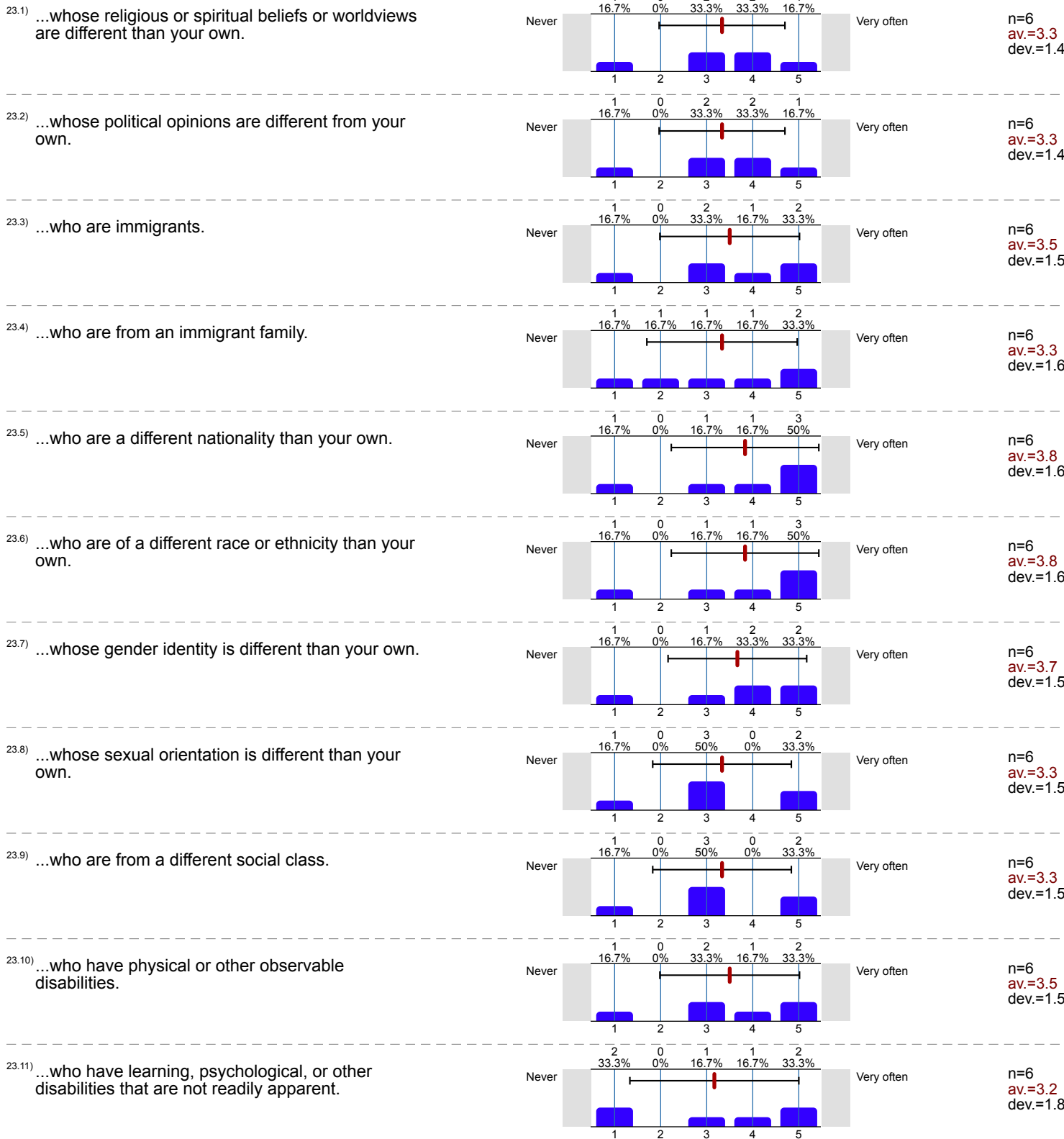


22. During the past 12 months, have you seen faculty, classified staff, or managers mistreat other faculty, classified staff, or managers at your primary ARC work location because of their:



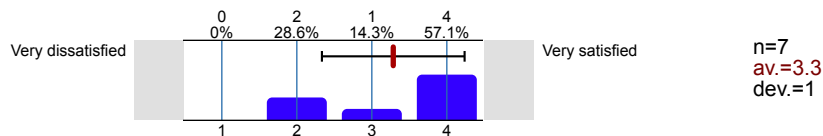


23. During the past 12 months at your primary ARC work location, how often have you interacted in a meaningful way with people...



24. Overall campus climate at your primary ARC work location:

24.1) During the past 12 months, how satisfied or dissatisfied are you with the overall campus climate/environment that you have experienced at your primary ARC work location?



Comments Report

3. Demographics

3.2) Other gender identity:

- n/a

3.7) Aside from how you responded above, please list in the text box below all of the specific races, ethnicities, tribes and cultures with which you **strongly** identify (for example, Jamaican, Columbian, Punjabi, Cherokee, Armenian).

- Euro-Asian, German Chinese
- Irish, Polynesian
- Ukrainian

3.11) Other religion, worldview, or spiritual background:

- Jesus Christ is my savior!

3.14) Other disabilities:

- Fibromyalgia
- PTSD Post Traumatic Stress

13. Regarding your personal physical safety:

13.3) Other areas you have avoided at your primary ARC work location due to concerns for your physical safety:

- none

13.7) Other:

- Sometimes I am no sure who the person is; may be none of the above, just someone walking through.
- none

14. Regarding your emotional safety:

14.3) Other areas you have avoided at your primary ARC work location due to concern for your emotional safety:

- During work at my primary work location.
- Lack of communication and clear expectations as well as follow through leads to a lot of anxiety and stress in the workplace for me.

14.7) Other:

- Administrators

20. During the past 12 months, do you feel **YOU have** been mistreated by managers (administrators, supervisors) at your primary ARC work location because of your:

20.15) Please describe any other ways you feel you've been mistreated by students, faculty, classified staff, or managers (administrators, supervisors) at your primary ARC work location (for example, because of your accent, hairstyle, clothing, income, etc.)

- I think job title influences how much respect and value people give other's opinions.