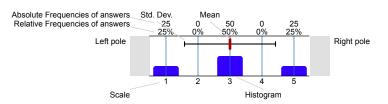
# Pansexual Fluid Employees No. of responses = 7



### Survey Results

### Legend

Question text

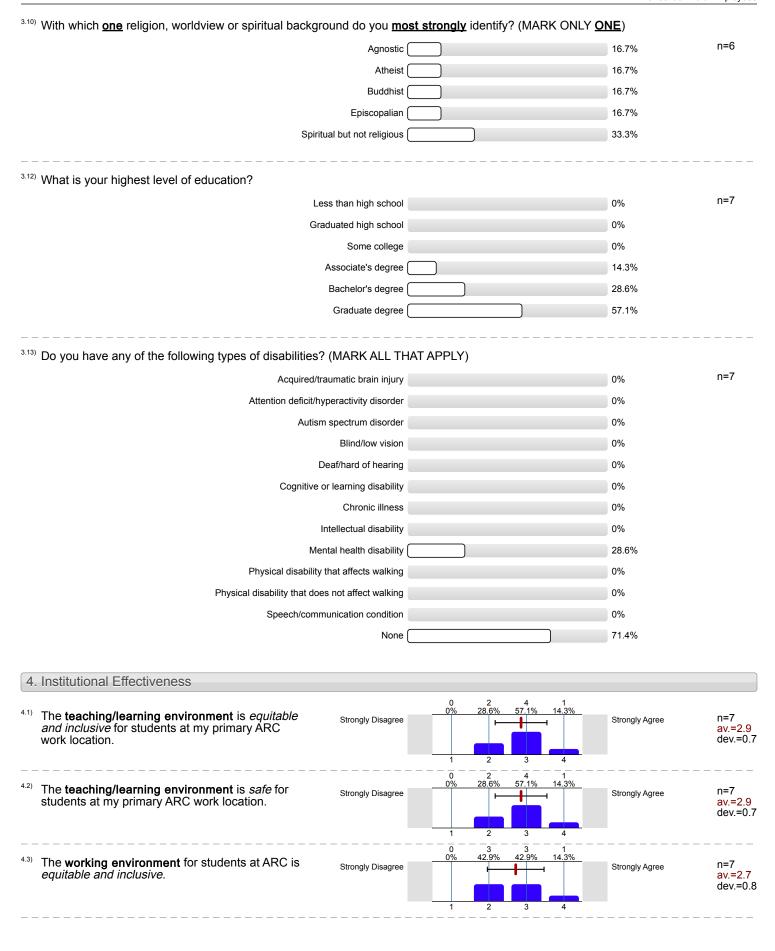


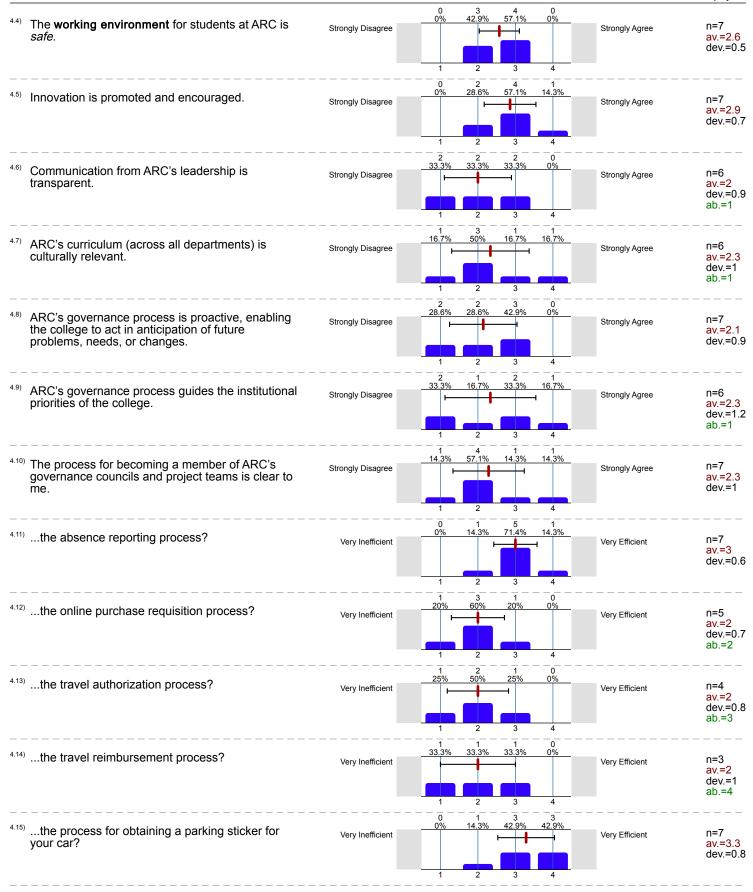
n=No. of responses av.=Mean dev.=Std. Dev. ab.=Abstention

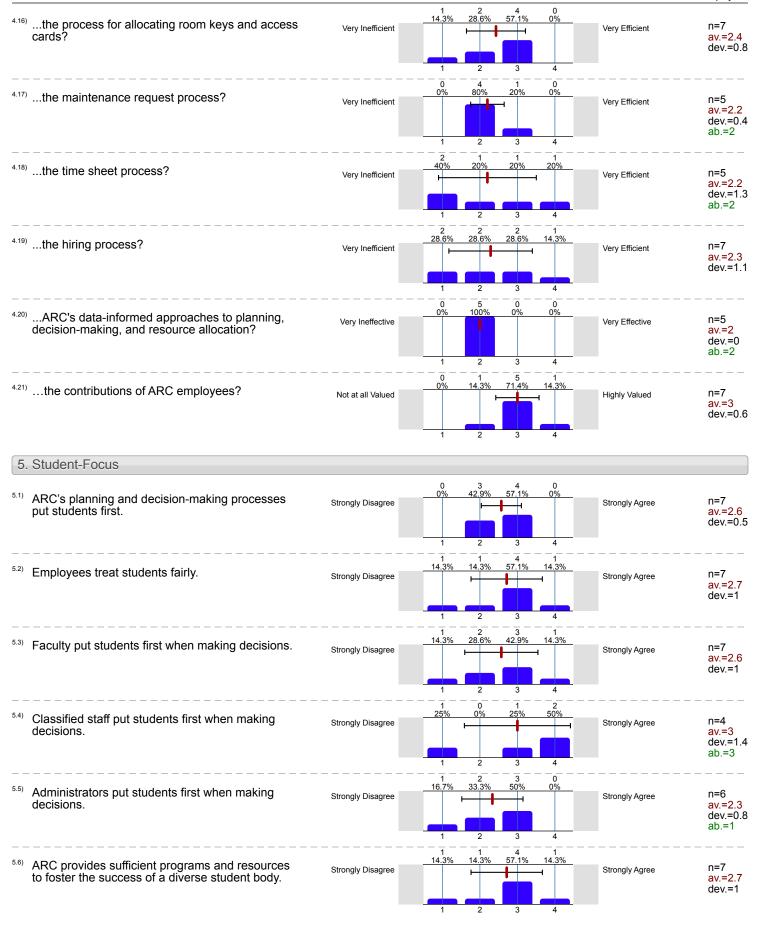
2. Employee Info			
.1) Primary Employme	nt Classification:		
Timary Employme	Faculty, Full-Time Teaching	42.9%	n=7
	Faculty, Full-Time Non-Teaching (Counselors, Librarians)	14.3%	
	Faculty, Adjunct New Technica (Counseless Liberties)		
	Faculty, Adjunct Non-Teaching (Counselors, Librarians)	0%	
	Classified, Full-Time Permanent	42.9%	
	Classified, Part-Time Permanent	0%	
	Supervisor	0%	
	Administrator	0%	
2.2) Years worked at AF	RC (any location):	 	· — — — — ·
	less than 1 year	0%	n=7
	1 to 4 years	28.6%	
	5 to 9 years	71.4%	
	10 to 14 years	0%	
	15 to 19 years	0%	
	20 years or more	0%	
Primary work locati	on at ARC:		
	ARC Main Campus	 85.7%	n=7
	Natomas Center	14.3%	
	McClellan Center	0%	

3.1) What is your gender identity? (MARK ALL THAT APPLY)		
Woman (cisgender womana person whose gender identity matches their sex assigned at birth)	71.4%	n=7
Man (cisgender mana person whose gender identity matches their sex assigned at birth)	0%	
Trans woman (a person whose gender identity is female but whose sex assigned at birth is male)	0%	
Trans man (a person whose gender identity is male but whose sex assigned at birth is	14.3%	
Gender queer/non-binary (someone whose gender identity isn't exclusively female or male)	28.6%	
Gender non-conforming (a person whose behavior or appearance do not conform to gender expectations)	14.3%	
3.3) What is your sexual orientation? (MARK ALL THAT APPLY)	 	
Asexual (a person with no sexual feelings or desires)	0%	n=7
Bisexual (a person sexually attracted to two genders)	42.9%	
Gay or lesbian (a man who is attracted to other men, or a woman who is attracted to other women)	0%	
Heterosexual or straight (a man who is sexually attracted to women, or a woman who is sexually attracted to men)	0%	
Pansexual or fluid (a person who is attracted to multiple gender identities)	100%	
3.5) What is your age (in years)?  19 or younger 20 to 24	0%	n=7
25 to 34	14.3%	
35 to 54	85.7%	
55 or older	0%	
3.6) What is your race/ethnicity? (MARK ALL THAT APPLY)	 	
African American	0%	n=7
Asian	14.3%	
Filipino	0%	
Hispanic/Latino	28.6%	
Native American	28.6%	
Other Non-White	0%	
Pacific Islander	0%	
White	85.7%	

<sup>3.8)</sup> With which religions, worldviews, or spiritual backgrounds do you identify? (MARK ALL THAT APPLY)	
Agnostic	28.6% n=7
Anglican	14.3%
Assemblies of God	0%
Atheist	14.3%
Baha'i	0%
Baptist	0%
Buddhist	28.6%
Catholic	0%
Christian Non-denominational	0%
Christian Orthodox	0%
Christian Science	0%
Church of Christ	0%
Confucian	0%
Episcopalian	14.3%
Evangelical	0%
Hindu	0%
Jain	0%
Jehovah's Witness	0%
Jewish	0%
Latter-day Saints	0%
Lutheran	0%
Methodist	0%
Muslim	0%
Native/Tribal	0%
Pentecostal	0%
Presbyterian	0%
Quaker	14.3%
Seventh Day Adventist	0%
Shamanism	14.3%
Shinto	14.3%
Sikh	0%
Spiritual but not religious	42.9%
Taoist	0%
UCC/Congregational	0%
Unitarian Universalist	0%
Wicca/Pagan	14.3%
None	0%



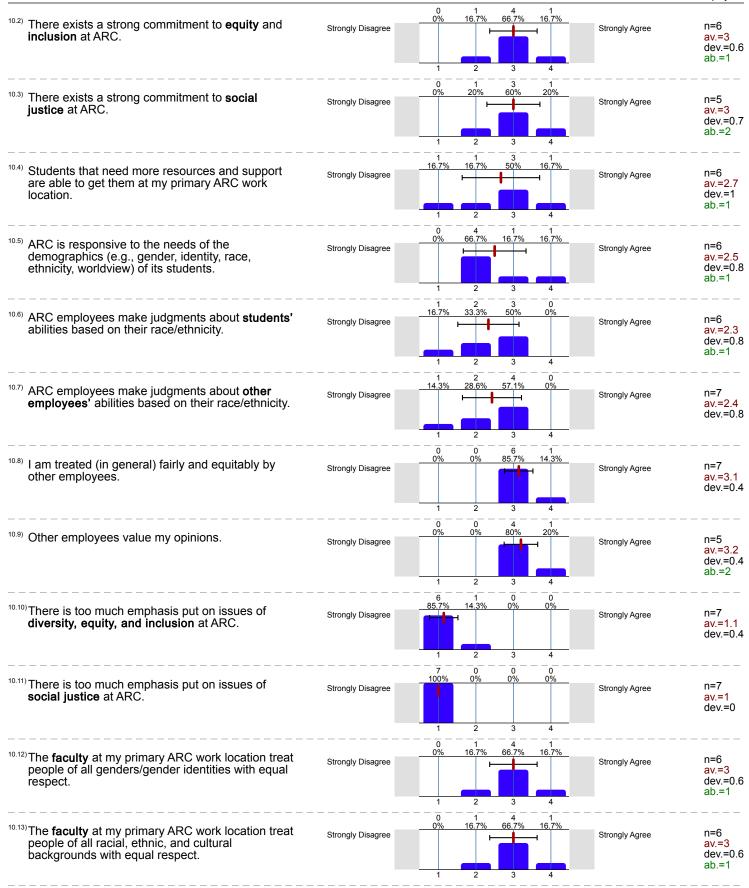


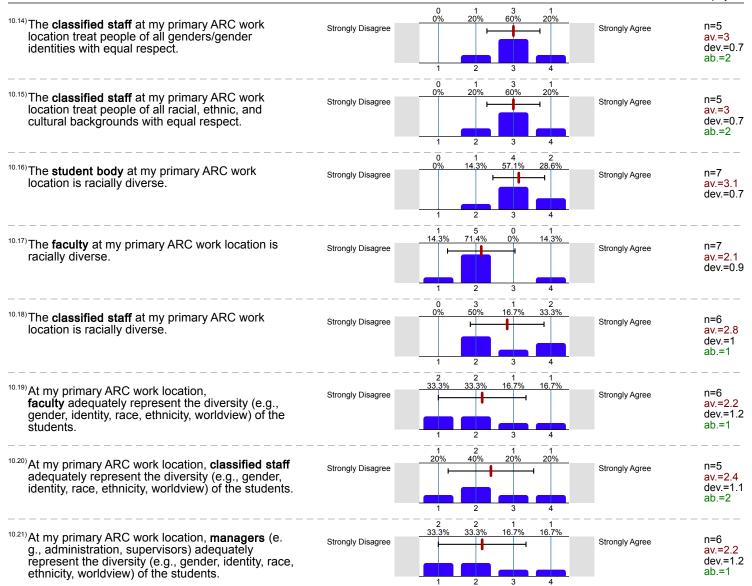




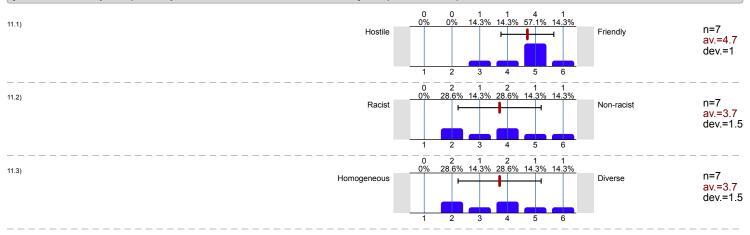


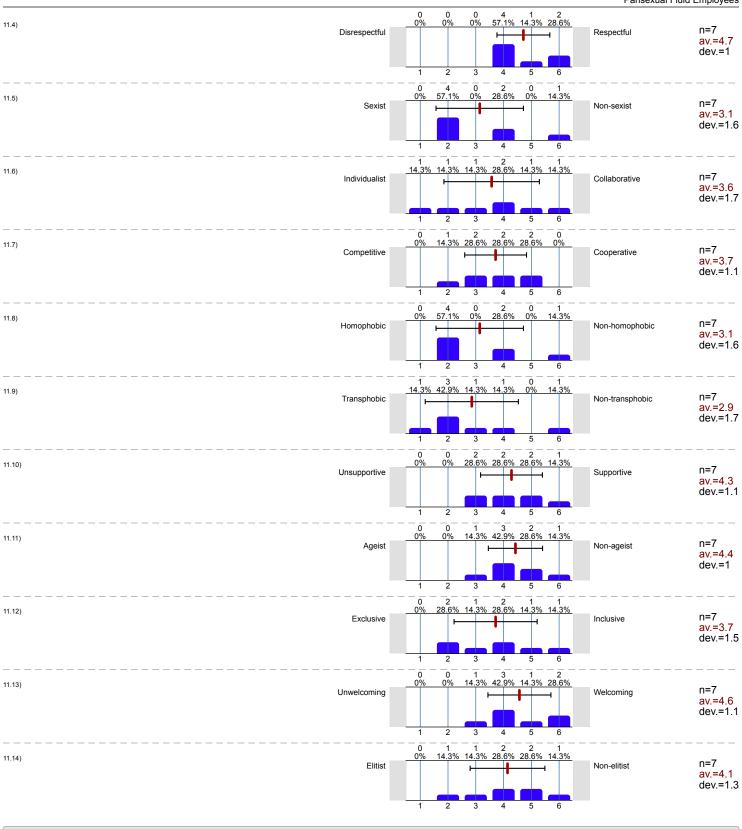






11. Each of the following questions shows a pair of adjectives that are opposite to one another. The six boxes between each pair reflect a range of responses (for example, from a 'Hostile' environment at one end of the range, to a 'Friendly' environment at the other). For each question, mark the one box between each pair of adjectives that best expresses how you feel about *your primary ARC work location* based on your personal experiences:





### 12. During the past 12 months at your primary ARC work location, have you heard anyone... (MARK ALL THAT APPLY)

12.1) ...call someone homophobic names.

Yes, in a class setting 0% n=7

Yes, outside of class 42.9%

No, not at my primary ARC work location 57.1%

		Pansex	ual Fluid Employe
12.2)say sexual things to you or try to talk about sexual matters when you	u didn't want to.		
Yes, in a class setting		0%	n=7
Yes, outside of class		0%	
No, not at my primary ARC work location (		100%	
12.3)make crude or offensive remarks or jokes about people who identify	as LGBTQ+ (lesbian, gay, bise	exual, trans, queer,	+).
Yes, in a class setting (		28.6%	n=7
Yes, outside of class (		71.4%	
No, not at my primary ARC work location (		14.3%	
suggest or imply in your presence that women don't have the same	intellectual abilities that men do	 D.	
Yes, in a class setting (		28.6%	n=7
Yes, outside of class (		71.4%	
No, not at my primary ARC work location (		14.3%	
	appearance, or looks.		
Yes, in a class setting (		28.6%	n=7
Yes, outside of class (		57.1%	
No, not at my primary ARC work location (		28.6%	
Yes, in a class setting		42.9%	n=7
Yes, outside of class [		57.1%	
No, not at my primary ARC work location (		28.6%	
Yes, in a class setting (		28.6%	n=7
Yes, outside of class (		57.1%	
No, not at my primary ARC work location (		42.9%	
Yes, in a class setting ∫		42.9%	n=7
Yes, outside of class [		71.4%	
No, not at my primary ARC work location (		14.3%	
Yes, in a class setting		0%	n=7

Yes, outside of class

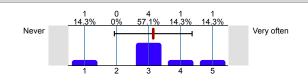
No, not at my primary ARC work location (

28.6%

71.4%

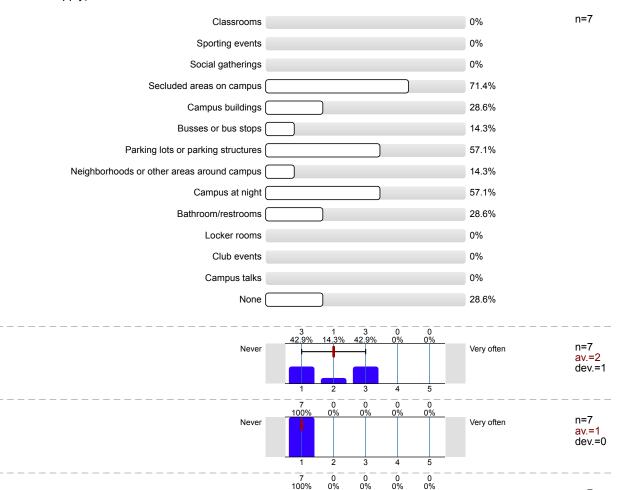
### 13. Regarding your personal physical safety:

During the past 12 months, have you been concerned for your <u>physical</u> safety at your primary ARC work location?



n=7 av.=3.1 dev.=1.2

During the past 12 months, have you avoided any of the following areas at your primary ARC work location due to concerns for your <a href="mailto:physical">physical</a> safety (mark all that apply)?



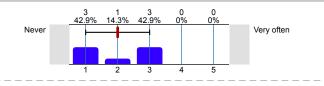
### 14. Regarding your emotional safety.

13.4) Other students

13.5) Instructors

13.6) Staff

14.1) During the past 12 months, have you been concerned for your <u>emotional</u> safety at your primary ARC work location?



n=7 av.=2 dev.=1

n=7

av.=1 dev.=0

Very often

Never

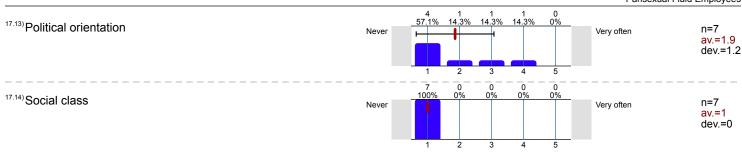
During the past 12 months, have you avoided any of the following are <a href="mailto:emotional">emotional</a> safety? (mark all that apply)	eas at your primary ARC work lo	ocation due to concer	ns for your
Classrooms		28.6%	n=7
Sporting events		0%	
Social gatherings		14.3%	
Secluded areas on campus		0%	
Campus buildings		0%	
Busses or bus stops		0%	
Parking lots or parking structures		0%	
Neighborhoods or other areas around campus		0%	
Campus at night		0%	
Bathroom/restrooms		0%	
Locker rooms		0%	
Club events		0%	
Campus talks		14.3%	
None		71.4%	
14.4) Other students Never	50% 33.3% 16.7% 0% 0	O % Very often	n=6 av.=1.7 dev.=0.8 ab.=1
14.5) Instructors Never	50% 16.7% 16.7% 16.7% 0	% Very often	n=6 av.=2 dev.=1.3 ab.=1
14.6) Staff Never	3 1 1 0 0 0		n=5 av.=1.6 dev.=0.9 ab.=2
15. Regarding your primary ARC work location:			
<sup>15.1)</sup> Discrimination			
Yes		28.6%	n=7
No		71.4%	
15.2) Threats of physical violence			
Yes		0%	n=7
No		100%	
15.3) Physical violence			
Yes		0%	n=7
No		100%	
140			

15.4) Threats of emotional violence			
	Yes	0%	n=7
	No	100%	
15.5) Emotional violence			
	Yes	14.3%	n=7
	No [	85.7%	
15.6) Sexual harassment			
	Yes	14.3%	n=7
	No (	85.7%	
	110	00.7 %	
Other harassment			
Other Harassmerit	Vac	00/	n=7
	Yes	0%	" '
	No (	100%	
15.8)		 	
<sup>15.8)</sup> Sexual assault			7
	Yes	0%	n=7
	No (	100%	
<sup>15.9)</sup> Unwanted sexual advances			
	Yes	0%	n=7
	No	100%	
<sup>15.10)</sup> Verbal threats			
	Yes	14.3%	n=7
	No	85.7%	
<sup>15.11)</sup> Discrimination			
	Yes	42.9%	n=7
	No (	57.1%	
15.12) Threats of physical violence			
	Yes	42.9%	n=7
	No [	57.1%	
15.13) Physical violence		 	
i ilyolodi violetice	Yes	0%	n=7
			., .
	No	100%	

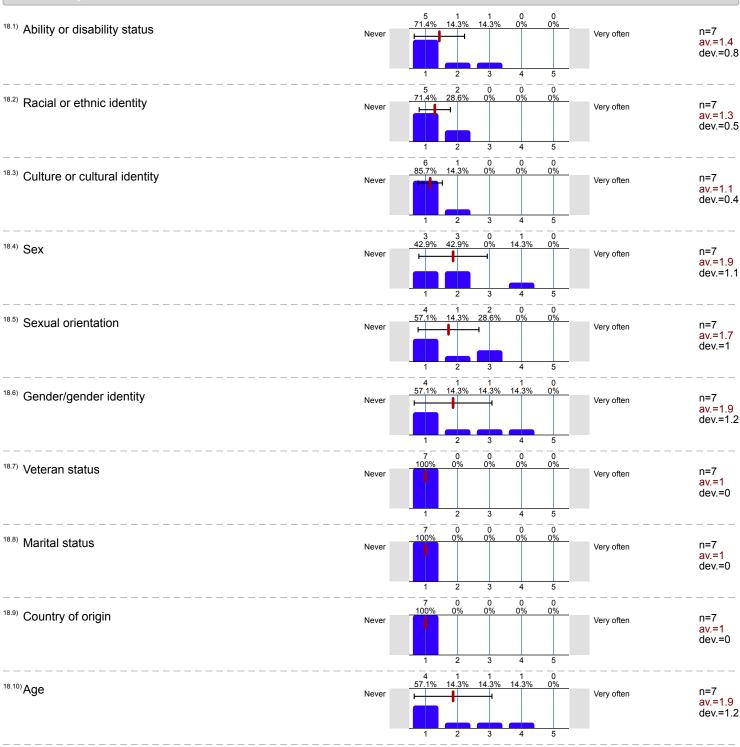
<sup>15.14)</sup> Threats of emotional violence				
	Yes		28.6%	n=7
	No 🗌		71.4%	
15.15) Emotional violence				
	Yes		28.6%	n=7
	No		71.4%	
15.16) Sexual harassment				
	Yes		57.1%	n=7
	No [		42.9%	
			42.970	
15.17) Other harassment				
	Yes		71.4%	n=7
	No		28.6%	
Sexual assault	V		00/	n=7
	Yes		0%	11-7
	No (		100%	
15.19) Unwanted sexual advances				
	Yes		57.1%	n=7
	No		42.9%	
4500				
<sup>15.20)</sup> Verbal threats				- <b>7</b>
	Yes		57.1%	n=7
	No (		42.9%	
16. During the past 12 months, have you experience	ced <u>microaggress</u>	sions at your primary ARC wo	ork location with	n regard to
your				
16.1)gender/gender identity	Never	28.6% 14.3% 28.6% 14.3% 14.3%	Very often	n=7 av.=2.7 dev.=1.5
16.2)sexual orientation	Never	1 2 3 4 5 1 0 2 3 1 14.3% 0% 28.6% 42.9% 14.3%	Very often	n=7 av.=3.4 dev.=1.3
	Never	1 2 3 4 5 3 0 2 1 1 1 42.9% 0% 28.6% 14.3% 14.3% 1 2 3 4 5	Very often	n=7 av.=2.6 dev.=1.6

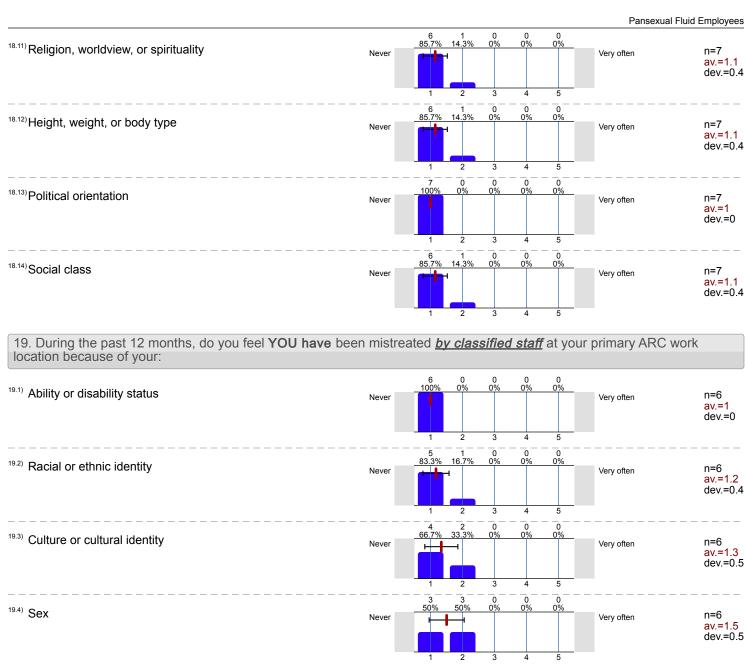
#### because of your: 17.1) Ability or disability status n=7 Never Very often av.=1.6 dev.=1 17.2) Racial or ethnic identity Never Very often av.=1.7 dev.=1 17.3) Culture or cultural identity n=7 Very often Never av.=1.7 dev.=1 <sup>17.4)</sup> Sex Never Very often av.=2.6 dev.=1 14.3% 28.6% 17.5) Sexual orientation 14.3% n=7 Never Very often av.=2.1 dev.=1.2 28.6% 14.3% 17.6) Gender/gender identity n=7 Never Very often av.=2.1 dev.=1.5 5 6 85.7% 17.7) Veteran status n=7 Never Very often av.=1.1 dev.=0.4 17.8) Marital status n=7 Never Very often av.=1 dev.=0 0 0% 0% 0% 85.7% 17.9) Country of origin Never Very often av.=1.3 dev.=0.8 <sup>17.10)</sup> Age Very often Never av.=2 dev.=0.8 6 85.7% 14.3% <sup>17.11)</sup> Religion, worldview, or spirituality n=7 Never Very often av.=1.1 dev.=0.4 <sup>17.12)</sup>Height, weight, or body type n=7 Very often Never av.=1.7 dev.=1

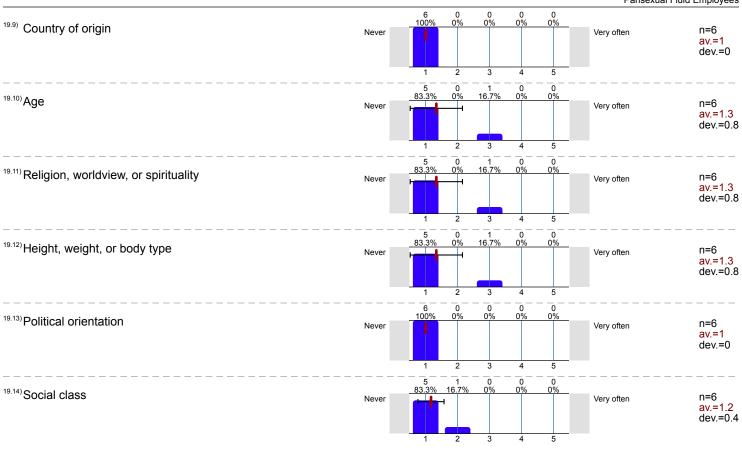
17. During the past 12 months, do you feel YOU have been mistreated by students at your primary ARC work location



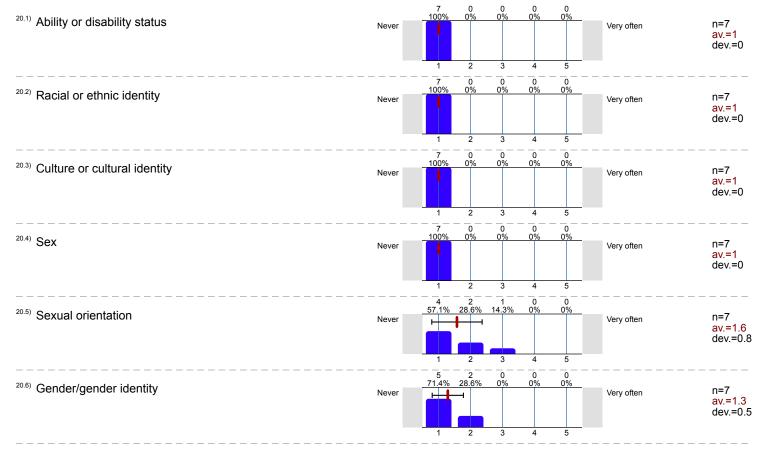
## 18. During the past 12 months, do you feel **YOU have** been mistreated <u>by faculty</u> at your primary ARC work location because of your:

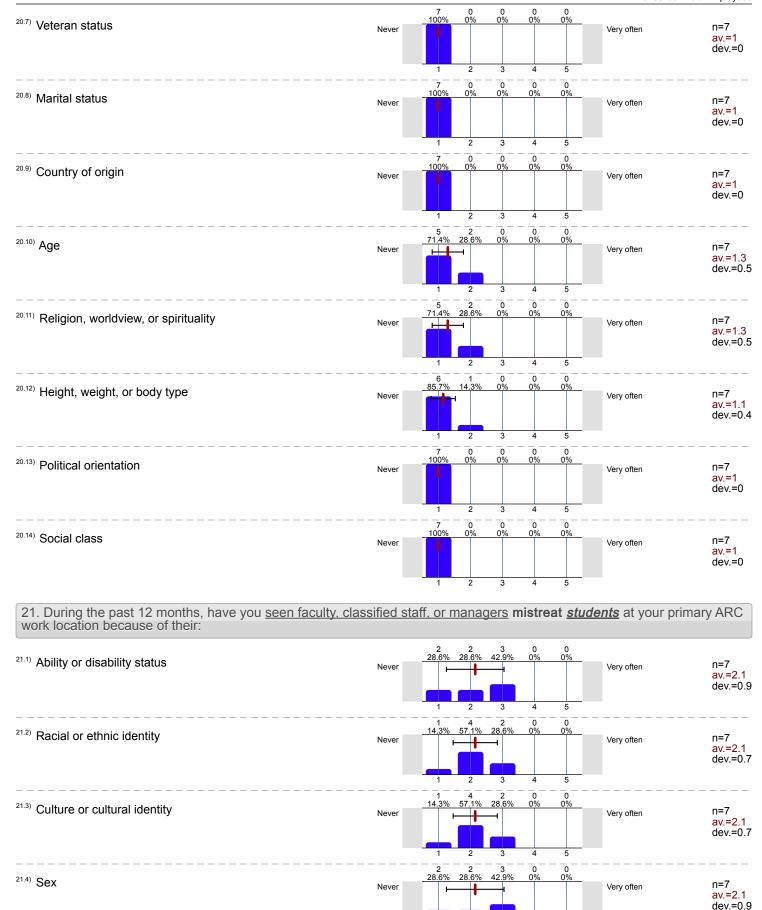


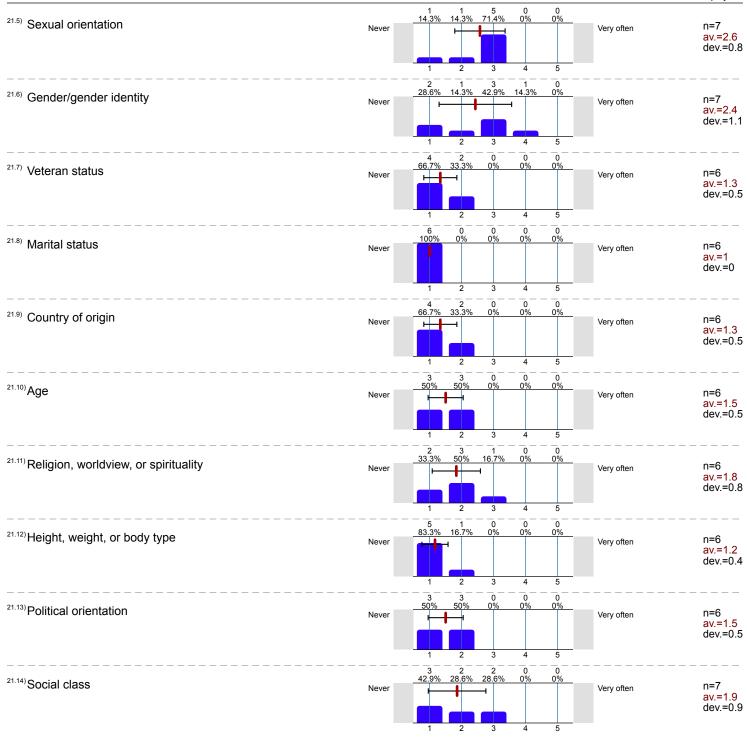




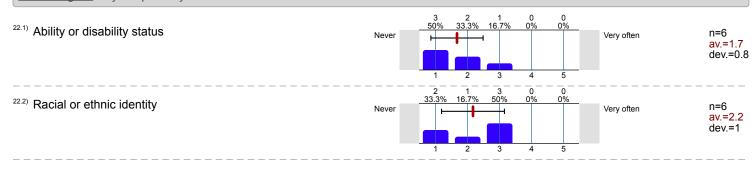
# 20. During the past 12 months, do you feel **YOU have** been mistreated **by managers (administrators, supervisors)** at your primary ARC work location because of your:

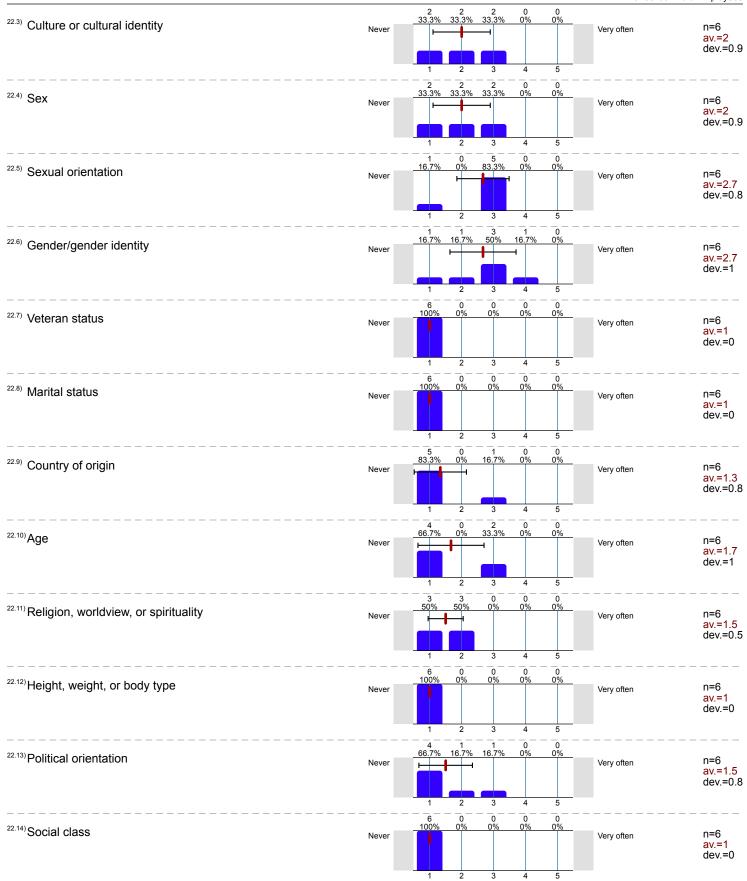




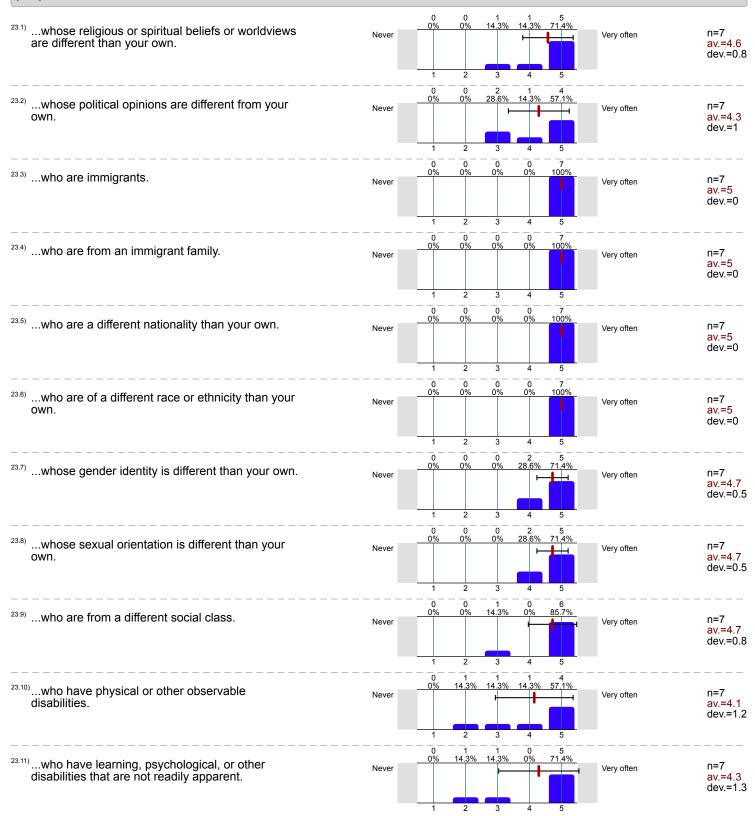


22. During the past 12 months, have you <u>seen faculty, classified staff, or managers</u> <u>mistreat other faculty, classified staff, or managers</u> at your primary ARC work location because of their:



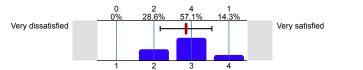


23. During the past 12 months at your primary ARC work location, how often have you interacted in a meaningful way with people...



### 24. Overall campus climate at your primary ARC work location:

During the past 12 months, how satisfied or dissatisfied are you with the overall campus climate/environment that you have experienced at your primary ARC work location?



n=7 av.=2.9 dev.=0.7

### Comments Report

#### 3. Demographics

- Aside from how you responded above, please list in the text box below <u>all of the specific races, ethnicities, tribes and cultures with which you **strongly** identify (for example, Jamaican, Columbian, Punjabi, Cherokee, Armenian).</u>
- Guatemalan, Mexican, Xicanx
- <sup>3.9)</sup> Other religions, worldviews, or spiritual backgrounds:
- Druid
- <sup>3.11)</sup> Other religion, worldview, or spiritual background:
- Druid

### 13. Regarding your personal physical safety:

- <sup>13,3)</sup> Other areas you have avoided at your primary ARC work location due to concerns for your **physical** safety:
- I don't like venturing out of my secure lab environment at all if I can help it. The school shooting thing has put me completely on edge.
- I have hesitated to move around much between classrooms and my office in the evening due to safety concerns. I feel vulnerable in many areas of campus, especially at night.
- 13.7) Other:
- community members coming on campus